

BACHELOR OF ARTS
INTERNATIONAL MANAGEMENT

Module Guide

SPO vom 25.06.2012
incl. Articles of amendment
of 27.05.2013 and 26.05.2014

THI BUSINESS SCHOOL

STAND 07.03.2016

Inhalt / Outline

1. Erster Studienabschnitt/ <i>First Section</i> (1.-2. Semester)	4
2. Zweiter Studienabschnitt/ <i>Second Section</i> (3.-7. Semester)	5
3. Ausbildungsplan Übersicht/ <i>Schedule overview</i>	8
4. Ausbildungsplan für die praktischen Studienzeiten / <i>Training Schedule</i>	13
5. Modulbeschreibungen / <i>Module Descriptions</i>	15
1.1 Internationales Management Grundlagen/ <i>Principles of International Management</i>	15
1.2 Microeconomics/ <i>Microeconomics</i>	18
1.3 Quantitative Methoden/ <i>Quantitative Methods</i>	19
1.4 IT-Management/ <i>IT-Management</i>	21
1.5 Internationale Bilanzierung/ <i>International Accounting</i>	22
1.6 International Cost Management/ <i>International Cost Management</i>	24
1.7 Global Supply Chain Management/ <i>Global Supply Chain Management</i>	25
1.8 Wirtschaftssprachen/ <i>Business Languages</i>	27
1.8.1 Elective Foreign Language I	27
1.8.2 Elective Foreign Language II	31
1.8.3 Elective Foreign Language III	34
1.9 Grundpraktikum/ <i>Basic internship</i>	38
2.1 Internationales Marketing/ <i>International Marketing</i>	39
2.2 Internationale Finanzierung/ <i>International Finance</i>	40
2.3 Internationale Besteuerung/ <i>International Taxation</i>	42
2.4 International HR, Organisation and Leadership/ <i>International HR, Organisation and Leadership</i>	43
2.5 Internationales Recht/ <i>International Law</i>	45
2.6 Elective Foreign Language IV/ <i>Elective Foreign Language IV</i>	46
2.6a Spanisch IV/ <i>Spanish IV</i>	46
2.6b Französisch IV/ <i>French IV</i>	47
2.6c Chinesisch IV/ <i>Chinese IV</i>	49
2.7 Internationale Unternehmensstrategie und Controlling/ <i>International Strategic Management and Controlling</i>	50
2.8 International Business Diplomacy and Crosscultural Management/ <i>International Business Diplomacy and Crosscultural Management</i>	52
2.9 Internationaler Handel und Vertrieb/ <i>International Trade and Sales</i>	53
2.10 Current Issues in Economics/ <i>Current Issues in Economics</i>	55
2.11 Sustainability Management/ <i>Sustainability Management</i>	57
2.12 CSR and Compliance Management/ <i>CSR and Compliance Management</i>	59
2.13 Schwerpunkt: International Industries/ <i>Major: International Industries</i>	61
2.13.1.1. International Automotive Management I/ <i>International Automotive Management I</i> ...	61
2.13.1.2. International Automotive Management II/ <i>International Automotive Management II</i> .	63

2.13.2.1. Green Technologies I/ <i>Green Technologies I</i>	65
2.13.2.2. Green Technologies II/ <i>Green Technologies II</i>	66
2.13.3.1 International Retail Management I / <i>International Retail Management I</i>	67
2.13.3.2. International Retail Management II / <i>International Retail Management II</i>	69
2.14 Internationales Projekt/ <i>International Project</i>	71
2.15. Internationales Unternehmensplanspiel und Seminar/ <i>International Business Simulation and Seminar</i>	72
2.16. Wahlpflichtmodule: Fachkompetenzen/ <i>Electives: Business competences</i>	75
2.17 Wahlpflichtmodule: Sozialkompetenzen/ <i>Electives: Social competences</i>	76
2.18 Bachelor Arbeit/ <i>Bachelor Thesis</i>	78
2.18.1 <i>Seminar zur Bachelorarbeit/Seminar Bachelor Thesis</i>	78
2.18.2 <i>Bachelorarbeit/Bachelor Thesis</i>	79
2.2 Praktikum/ <i>Internship</i>	81

1. Erster Studienabschnitt/*First Section (1.-2. Semester)*

Lfd. Nr.	Module	SWS	Art der Lehrveranstaltung	Prüfungen	Bestehensrelevante studienbegleitende Leistungsnachweise (Gewichtung für die Bildung der Fachendnote 1,0, soweit nichts anderes angegeben)	Gewichtung für die Prüfungsgesamtnote (in%)	Leistungspunkte (ECTS)
No.	Modules	Hours per week	Course type	Type and duration in min.	Course-related assessments which have to be passed and compose the final grade	Weighting for the composition of the final grade	Credit points
1.1.	Internationales Management Grundlagen <i>Principles of International Management</i>					3	7
1.1.1	Einführungswoche <i>Introduction programme</i>	2	SU/Ü		LN ¹⁾²⁾		
1.1.2	Betriebswirtschaftliche und internationale Grundlagen <i>Principles of Business Administration and International Management</i>	5	SU/Ü	schrP 120	LN der lfd. Nr. 1.1.1.		
1.2	Microeconomics <i>Microeconomics</i>	4	SU/Ü	schrP 90		3	5
1.3	Quantitative Methoden <i>Quantitative Methods</i>	6	SU/Ü	schrP 120		3	6
1.4	IT-Management <i>IT Management</i>	4	SU/Ü	schrP 90		2	5
1.5	Internationale Bilanzierung <i>International Accounting</i>	4	Ü	schrP 90		2	5
1.6	International Cost Management <i>International Cost Management</i>	4	SU/Ü	schrP 90		2	5
1.7	Global Supply Chain Management <i>Global Supply Chain Management</i>	4	SU/Ü	schrP 90		2	5
1.8	Wirtschaftssprachen <i>Business Languages</i>						
1.8.1	Elective Foreign Language I ³⁾ <i>Elective Foreign Language I³⁾</i> (Spanisch/ <i>Spanish</i> , Französisch/ <i>French</i> oder/ <i>or</i> Chinesisch/ <i>Chinese</i>)	4	SU/Ü	LN ²⁾		2	4
1.8.2	Elective Foreign Language II ³⁾ <i>Elective Foreign Language II³⁾</i>	4	SU/Ü	LN ²⁾		2	4
1.8.3	Elective Foreign Language III ³⁾ <i>Elective Foreign Language III³⁾</i>	4	SU/Ü	LN ²⁾		2	4
Summe/Total		45				23	50

2. Zweiter Studienabschnitt/*Second Section (3.-7. Semester)*

Lfd. Nr.	Module	SWS	Art der Lehrveranstaltung	Prüfung Art und Dauer in Minuten	Bestehensrelevante endnotenbildende studienbegleitende Leistungsnachweise (Gewichtung für die Bildung der Fachnote 1,0, soweit nichts anderes angegeben)	Gewichtung für die Prüfungsgesamtnote (in%)	Leistungspunkte (ECTS)
No.	Modules	Hours per week	Course type	Examinations Type and duration in min.	Course-related assessments which have to be passed and compose the final grade	Weighting for the composition of the final grade	Credit points
2.1	Internationales Marketing <i>International Marketing</i>	4	SU/Ü	schrP 90		2	5
2.2	Internationale Finanzierung <i>International Finance</i>	4	SU/Ü	schrP 90		2	5
2.3	Internationale Besteuerung <i>International Taxation</i>	4	SU/Ü	schrP 90		2	5
2.4	International HR, Organisation and Leadership <i>International HR, Organisation and Leadership</i>	4	SU/Ü		SA/P	2	5
2.5	Internationales Recht <i>International Law</i>	4	SU/Ü	schrP 90		2	5
2.6	Elective Foreign Language IV ³⁾ Elective Foreign Language IV ³⁾	4	SU/Ü	LN ²⁾		3	5
2.7	Internationale Unternehmensstrategie und Controlling <i>International Strategic Management and Controlling</i>	4	SU/Ü	schrP 90		4	6
2.8	International Business Diplomacy and Crosscultural Management <i>International Business Diplomacy and Crosscultural Management</i>	4	SU/Ü		SA/P	4	6
2.9	Internationaler Handel und Vertrieb <i>International Trade and Sales</i>	4	SU/Ü	schrP 90		4	6
2.10	Current Issues in Economics <i>Current Issues in Economics</i>	4	SU/Ü		LN ²⁾	4	6
2.11	Sustainability Management <i>Sustainability Management</i>	4	SU/Ü		SA/P	3	5
2.12	CSR and Compliance Management <i>CSR and Compliance Management</i>	4	SU/Ü	mdIP (15min)		3	5

THI BUSINESS SCHOOL
 MODULHANDBUCH/MODULE GUIDE BACHELOR INTERNATIONAL MANAGEMENT

2.13	Schwerpunkt International Industries ⁴⁾ <i>Focus International Industries⁴⁾</i>						10
2.13.1	International Automotive Management <i>International Automotive Management</i>						
2.13.1.1.	International Automotive Management I <i>International Automotive Management I</i>	4	SU/Ü	schrP 90		4	5
2.13.1.2	International Automotive Management II <i>International Automotive Management II</i>	4	SU/Ü		SA/P	4	5
2.13.2.	Green Technologies <i>Green Technologies</i>						
2.13.2.1.	Green Technologies I <i>Green Technologies I</i>	4	SU/Ü	schrP 90		4	5
2.13.2.2.	Green Technologies II <i>Green Technologies II</i>	4	SU/Ü		SA/P	4	5
2.13.3.	International Retail Management <i>International Retail Management</i>						
2.13.3.1.	International Retail Management I <i>International Retail Management I</i>	4	SU/Ü	schrP 90		4	5
2.13.3.2.	International Retail Management II <i>International Retail Management II</i>	4	SU/Ü		SA/P	4	5
2.14	Internationales Projekt <i>International Project</i>	4	PA		SA/P	4	5
2.15	Internationales Unternehmensplanspiel und Seminar <i>International Business Simulation and Seminar</i>					6	9
2.15.1	Internationales Unternehmensplanspiel <i>International Business Simulation</i>	3	Ü		LN ²⁾	2	4
2.15.2	Internationales Vertiefungsseminar <i>Revision of Business Theory</i>	4	S	Koll.		4	5
2.16	Wahlpflichtmodul Fachkompetenzen I+II+III+IV ⁵⁾ <i>Electives: Business competences I+II+III+IV⁵⁾</i>	4x2	SU/Ü		4 LN ²⁾	6	12
2.17	Wahlpflichtmodul Sozialkompetenzen I+II ⁶⁾ <i>Electives: Social Competences I+II⁶⁾</i>	2x2	SU/Ü		2 LN ²⁾	3	6
2.18	Bachelorarbeit <i>Bachelor Thesis</i>						
2.18.1	Seminar zur Bachelorarbeit <i>Seminar Bachelor Thesis</i>	2	S		LN ¹⁾²⁾		2
2.18.2	Bachelorarbeit <i>Bachelor Thesis</i>	-	BA		LN der lfd. Nr. 2.18.1	15	12
Summe/ Total		81				77	120

Abkürzungen / Abbreviations:

SWS	Semesterwochenstunden / Hours per week
LN	Leistungsnachweis / Exam
BA	Bachelorarbeit / Bachelor Thesis
Koll	Kolloquium / Colloquium
mdlP	mündliche Prüfung / Oral exam
schrP	schriftliche Prüfung / Written exam
PA	Projektarbeit / Project
prA	Praktische Arbeit mit Präsentation / Practical work and presentation
S	Seminar / Seminar
SU	Seminaristischer Unterricht / Seminar classes
SA/P	Seminararbeit mit Präsentation / Seminar report
Ü	Übung / Exercise

- 1) Bewertung durch das Prädikat "mit Erfolg abgelegt" oder "ohne Erfolg abgelegt". Der Leistungsnachweis muss bestanden sein. Der Umfang des Praxisberichts ohne Deckblatt beträgt mindestens acht Seiten, davon maximal zwei Seiten Abbildungen oder Tabellen.

The course evaluation is on a pass/non-pass basis. Every course assessment has to be passed. The length of the report regarding the internship is eight pages (minimum) without coversheet with a maximum of two pages of tables or figures.

- 2) Bei den Leistungsnachweisen kann es sich um schriftliche Prüfungen (90-120 min), um mündliche Prüfungen (15-45 min), um praktische Arbeiten (zu erbringen während des Semesters; schriftliche Ausarbeitung eines Themas mit Praxisbezug im Umfang von ca. 10-15 Seiten mit 15-30 minütiger Präsentation in der Veranstaltung), um Referate (zu erbringen während des Semesters, 15-30 min) oder um Seminararbeiten (zu erbringen während des Semesters; schriftliche Ausarbeitung eines wissenschaftlichen Themas im Umfang von ca. 10-15 Seiten mit 15-30 minütiger Präsentation in der Veranstaltung) handeln. Das Nähere wird vom Fakultätsrat im Studienplan festgelegt. Jeder einzelner Leistungsnachweis muss mit mindestens ausreichender Bewertung bestanden sein.

The faculty council will define details, e.g. written exams (90-120 min), oral exams (15-45 min), reports or seminar papers (10-15 pages in combination with a presentation during class, 15-30 min), or presentations (15-30 minutes during class). Further concretization can be conducted in the module handbook by the board of faculty. Each assignment has to be passed.

- 3) Von den Studierenden ist entweder der Schwerpunkt International Automotive Management (Module 2.13.1), der Schwerpunkt Green Technologies (Module 2.13.2) oder der Schwerpunkt International Retail Management (Module 2.13.3) zu wählen.

Students have to choose one of the three focuses: a) International Automotive Management (Module 2.13.1) or b) Green Technologies (Module 2.13.2) or c) International Retail Management (Module 2.13.3).

- 4) Aus den Modulen Spanisch, Französisch und Chinesisch ist eine Sprache auszuwählen.

Students have to select one of the languages offered.

- 5) Aus den Fachkompetenzmodulen sind 4 mit jeweils 2 SWS auszuwählen. Jeder Leistungsnachweis muss mit mindestens ausreichender Bewertung bestanden sein.

4 classes (2 SWS/class) of Business Competences have to be chosen. Any class assessment has to be passed

- 6) Aus den Sozialkompetenzmodulen sind 2 mit jeweils 2 SWS auszuwählen. Jeder Leistungsnachweis muss mit mindestens ausreichender Bewertung bestanden sein.

2 classes (2 SWS/class) of Social Competences have to be chosen. Any class assessment has to be passed.

3. Ausbildungsplan Übersicht/ Schedule overview

Fundamentals

GREEN = Module in German language only

1. Semester

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungs-voraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
1.1.1	Einführungswoche (Betriebswirtschaftliche Lern- und Arbeitstechniken) <i>Introductory Week</i>	2	SU/Ü		2	WS
1.1.2	Betriebswirtschaftliche und internationale Grundlagen <i>Principles of Business Administration and International Management</i>	5	SU/Ü	LN der No 1.1.1	5	WS
1.2	Microeconomics <i>Microeconomics</i>	4	SU/Ü		5	WS
1.3	Quantitative Methoden <i>Quantitative Methods</i>	6	SU/Ü		6	WS
1.8.1	Elective Foreign Language I <i>Elective Foreign Language I</i>	4	SU/Ü		4	WS
1.8.2	Elective Foreign Language II <i>Elective Foreign Language II</i>	4	SU/Ü		4	WS
TOTAL		25			26	WS

2. Semester

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungs-voraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
1.4	IT-Management <i>IT-Management</i>	4	SU/Ü		5	SS ¹⁾
1.5	Internationale Bilanzierung <i>International Accounting</i>	4	Ü		5	SS
1.6	International Cost Management <i>International Cost Management</i>	4	SU/Ü		5	SS
1.7	Global Supply Chain Management <i>Global Supply Chain Management</i>	4	SU/Ü		5	SS
1.8.3	Elective Foreign Language III <i>Elective Foreign Language III</i>	4	SU/Ü		4	SS
TOTAL		20			24	SS
	Grundpraktikum ²⁾ <i>Internship²⁾</i>	8 Wochen/ weeks	Pr		10	

2) Das Grundpraktikum kann insgesamt am Ende des 2. Semesters abgeleistet werden, oder in zwei Teilen zu je 4 Wochen nach dem 1. und 2. Semester
 There are two possibilities to complete the internship: 1x8 weeks until the end of 2nd semester or 2x4 weeks after 1st and 2nd semester.

Zweiter Studienabschnitt / Vertiefungsstudium
Second Section

Gemäß § 3 (1) S. 4 SPO sind das theoretische und praktische Auslandssemester innerhalb eines Jahres en bloc abzuleisten. Die folgende Semesterübersicht ist ein Musterablaufplan, der das theoretische Auslandssemester im 5. und das Auslandspraktikum im 6. Semester vorsieht. Bei anderer Planung können die Semester beliebig ausgetauscht werden, wobei den Studierenden die Belegung der Fächer im theoretischen Auslandssemester wie im 5. Semester aufgezeigt empfohlen wird. Jeder Student hat selbst dafür Sorge zu tragen, dass durch Anerkennung von Auslandsleistungen sein Workload in den betreffenden Semestern die vorgesehenen 30 ECTS +/- 10% umfasst. Die Pflichtveranstaltungen werden in der Regel jährlich entweder im WS oder SS entsprechend dem folgenden Plan angeboten.

According § 3 (1) S. 4 SPO both the theoretical and practical semester abroad have to be completed within one (1) year en bloc. The following semester plan is an example, which place the theoretical semester in the 5th and the practical semester in the 6th semester. Other sequences are possible. It is highly recommended to follow the example semester planning as the content of subject is ideal. Students should earn 30 ECTS +/- 10% abroad. Compulsory courses are given on a yearly basis (either during winter or summer semester).

3. Semester

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungsvoraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
2.1	Internationales Marketing <i>International Marketing</i>	4	SU/Ü		5	WS
2.2	Internationale Finanzierung <i>International Finance</i>	4	SU/Ü		5	WS
2.3	Internationale Besteuerung <i>International Taxation</i>	4	SU/Ü		5	WS
2.5	Internationales Recht <i>International Law</i>	4	SU/Ü		5	WS
2.6	Elective Foreign Language IV <i>Elective Foreign Language IV</i>	4	SU/Ü		5	WS
2.8	International Business Diplomacy and Crosscultural Management <i>International Business Diplomacy and Crosscultural Management</i>	4	SU/Ü		6	WS
TOTAL		24			31	

4. Semester

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungs-voraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
2.4	International HR, Organisation and Leadership <i>International HR, Organisation and Leadership</i>	4	SU/Ü		5	SS
2.7	Internationale Unternehmensstrategie und Controlling <i>International Strategic Management and Controlling</i>	4	SU/Ü		6	SS
2.9	Internationaler Handel und Vertrieb <i>International Trade and Sales</i>	4	SU/Ü		until 2015:6 / later: 5	SS
2.11	Sustainability Management <i>Sustainability Management</i>	4	SU/Ü		5	SS
2.13	Schwerpunkt: International Industries <i>Focus: International Industries</i>	8	SU/Ü		10	SS
2.13.1.1.	International Automotive Management I <i>International Automotive Management I</i>	4	SU/Ü		5	SS
2.13.1.2.	International Automotive Management II <i>International Automotive Management II</i>	4	SU/Ü		5	SS
2.13.2.1.	Green Technologies I <i>Green Technologies I</i>	4	SU/Ü		5	SS
2.13.2.2.	Green Technologies II <i>Green Technologies II</i>	4	SU/Ü		5	SS
2.13.3.1.	International Retail Management I <i>International Retail Management I</i>	4	SU/Ü		5	WS/SS
2.13.3.2.	International Retail Management II <i>International Retail Management II</i>	4	SU/Ü		5	WS/SS
TOTAL		24			Until 32 / later 31	

5. Semester (University Exchange)

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungs-voraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
2.10	Current Issues in Economics <i>Current Issues in Economics</i>	4	SU/Ü		6	WS
2.14	Internationales Projekt <i>International Project</i>	4	PA		5	WS
2.16	Wahlpflichtmodul: Fachkompetenzen I* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Business competences I (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
2.16	Wahlpflichtmodul: Fachkompetenzen II* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Business competences II (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
2.16	Wahlpflichtmodul: Fachkompetenzen III* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Business competences III (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
2.16	Wahlpflichtmodul: Fachkompetenzen IV* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Business competences IV (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
2.17	Wahlpflichtmodul: Sozialkompetenzen I* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Social competences I (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
2.17	Wahlpflichtmodul: Sozialkompetenzen II* (siehe Tabelle am Ende des Modulhandbuchs) <i>Electives: Social competences II (see table at the end of the module guide)</i>	2	SU/Ü		3	WS/SS
TOTAL		20			29	

* Die Fächer werden aus einem gemeinsamen Fächerpool mit BW angeboten. Es können nur die im Modulhandbuch aufgeführten Fächer gewählt werden. **Der Fächerpool wird semesterweise aktualisiert.** Alternativ können weitere Fächer z.B. aus dem Auslandsstudium nach Antrag anerkannt werden. Ein Anspruch darauf, dass sämtliche Wahlpflichtfächer tatsächlich angeboten werden, besteht nicht. Desgleichen besteht kein Anspruch darauf, dass solche Lehrveranstaltungen bei nicht ausreichender Teilnehmerzahl durchgeführt werden.

* *The FW/SW courses are identical with business administration studies. Only courses listed in the module handbook can be chosen. **The modul handbook is updated once a term.** Alternatively students can choose subjects from host universities during their term abroad based on the learning agreement. Students can not demand that always all FW and SW subjects are offered each term. Moreover, FW and SW courses can be cancelled due to the lack of a sufficient number of participants.*

6. Semester (Internship)

Das praktische Studiensemester findet in den jeweiligen Unternehmen statt (siehe Ausbildungsplan für die praktischen Studienzeiten).

The advanced practical training semester abroad (internship) should be completed during 6th semester within a company.

Die beiden Auslandssemester sind zusammenhängend im Zeitraum vom 3. bis 6. Semesters abzuleisten.

The theoretical semester abroad and the advanced practical training semester abroad are supposed to be completed within one year from 3rd until the 6th semester (e.g. 5th and 6th semester).

7. Semester

1	2	3	4	5	6	7
Lfd. Nr.	Fach	SWS	Art der Lehrveranstaltung	Zulassungsvoraussetzung	Punkte in ECTS	Angebot im
No.	Module	h/Week	Type of course	Prerequisite	Credits [ECTS]	Offered
2.12	CSR und Compliance Management <i>CSR und Compliance Management</i>	4	SU/Ü		5	WS
2.15.1	Internationales Unternehmensplanspiel <i>International Business Simulation</i>	3	Ü		until 2015: 4 / later 5	WS
2.15.2	Internationales Vertiefungsseminar <i>Revision of Business Theory</i>	4	S		5	WS
2.18.1	Seminar zur Bachelorarbeit <i>Seminar Bachelor thesis</i>	2	S		2	WS
2.18.2	Bachelorarbeit <i>Bachelor thesis</i>	-	BA	LN der No. 2.18.2	12	WS/SS
	TOTAL	13			until 2015: 28 / later 29	

Abbreviations:

BA	=	Bachelor-Thesis
PA	=	Internship
S	=	Seminar
SU	=	Seminar Classes
SA	=	Seminar report
Ü	=	Exercise
LN	=	Exam
S	=	Seminar
WS	=	Winter Semester
SS	=	Summer Semester

GREEN = Module in German language only

4. Ausbildungsplan für die praktischen Studienzeiten / *Training Schedule* und das praktische Studiensemester des Hochschulstudiengangs International Management mit Bachelorabschluss

Training schedule

and the advanced practical semester of the study programme B.A. International Management.

I. Praktische Studienabschnitte (im 1. Studienabschnitt): Praktische Ausbildung 10 ECTS *Basic internship*

Zeitlicher Umfang: 8 Wochen (auch aufteilbar in 2x4 Wochen)
Zeitliche Lage: während der vorlesungsfreien Zeiten des 1. Studienabschnitts bis spätestens zu Beginn des 4. Semesters

Duration: 8 Weeks (or 2x4 weeks)
The basic internship has to be completed during the semester break within the basic programme at the latest before the 4th semester.

Ausbildungsziel:

Überblick über die Arbeitsweisen in den kaufmännischen Bereichen eines internationalen Unternehmens. Einblick in die Komplexität betriebswirtschaftlicher Vorgänge. Kenntnis zeitgemäßer Arbeitsverfahren zur Lösung kaufmännischer Aufgaben. Hinführung zu betriebswirtschaftlicher Handlungskompetenz.

Objective:

The students know the working methods within the commercial fields of an international company. They have a general idea of the complexity of management procedures and know the current management methods. They have practical management competencies and skills.

Ausbildungsinhalt:

Die Studierenden sollen möglichst in zwei kaufmännischen Tätigkeitsbereichen eines internationalen Unternehmens eingesetzt und dort an selbständiges, eigenverantwortliches Handeln herangeführt werden.

Content:

During the basic internship students have the opportunity to work in two different business fields of an international company. The objective of the internship is to learn to act independently and self-dependent.

II. Praktische Studienabschnitte (im 2. Studienabschnitt): Praktische Ausbildung 30 ECTS *Advanced Practical Training Semester*

Zeitlicher Umfang: 20 Wochen
Zeitliche Lage: Zusammenhängend innerhalb eines Jahres mit dem theoretischen Auslandssemester

Duration: 20 weeks
The theoretical semester abroad and the advanced practical training semester abroad are supposed to be completed within one year (e.g. 5th and 6th semester).

Ausbildungsziel:

Hinführung in die Tätigkeiten eines Bachelor in einem internationalen Unternehmen durch selbständige Mitarbeit an betriebsgestaltenden und prozessregelnden konkreten Aufgabenstellungen sowie Erwerb von Problemlösungskompetenz.

Objective:

The students apply management methods independently at their own responsibility.

Ausbildungsinhalt:

Die Studierenden sollen an Aufgaben mitarbeiten und Teilaufgaben selbständig und selbstverantwortlich ausführen, deren Schwierigkeitsgrad beim Ausbildungsstand und der späteren Aufgabenstellung als Bachelor in einem internationalen Unternehmen angemessen ist.

Content:

During the advanced internship the students work in a professional environment solving different business challenges independently and self-responsibly that comply with their future working tasks as a "Bachelor" within the international markets.

5. Modulbeschreibungen / *Module Descriptions*

1.1 Internationales Management Grundlagen/*Principles of International Management*

Module-No. and Title	1.1 Internationales Management Grundlagen / <i>Principles of International Management</i>							
Lecturer	1.1.1. Prof. Dr. Peter Augsdörfer, Prof. Dr. Karin Schmidt, Martina Laufer-Huber, Doris Schneider, Antje Köhler, Prof. Dr. Werner Schmidt, Prof. Dr. Bahlinger, Ms. Josephine Kern 1.1.2. Prof. Dr. Michael Jünger, Prof. Dr. Robert Wittmann, Prof. Dr. Roland Wittmann							
Language	Mix of German and English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module consists of a one-week blocked lecture (Introduction week) at the beginning of the winter semester and of a one-semester, five-hour weekly lecture (International Management Basics). It is a yearly lecture in Wintersemester.							
Parts of the Module	1.1.1. Einführungswoche / <i>Introductory week</i> 1.1.2. Betriebswirtschaftliche und internationale Grundlagen / <i>Principles of Business administration and International Management</i>							
Learning Methods	The teaching method is a blocked lecture for 1.1.1 to provide basic and fundamental information and methods for studying in general. For 1.1.2., teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, students are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended. Exam in 1.1.2 requires the attendance and passed LN of the course of 1.1.1 (see SPO).							
Usability of the module for this or for other study programmes	This module teaches the fundamentals/basics for all following modules and partly matches the module in B.A. Business Administration as well as B.A. International Retail Management.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	7	7	85		90	175	
Method of assessment / Requirements for Credit Points	1.1.1 Attendance and Presentation 1.1.2. Written exam, 120-min. [Allowed: Calculator (non-programmable)]							
Weighting for the composition of the final grade	3%							
Objective	<p>ad 1.1.1.</p> <p>Students are able to</p> <ul style="list-style-type: none"> - use business research and study techniques. <p>Students have</p> <ul style="list-style-type: none"> - an overview about the subject of business administration <p>Students know</p> <ul style="list-style-type: none"> - about corporate functions learned in group work <p>ad 1.1.2.</p> <p>The Students are able to</p> <ul style="list-style-type: none"> - identify the corporation as one of the most important elements of the economy - develop a managerial point of view — a capacity for analyzing operating problems on a functional, a business, and a company-wide basis. 							

	<ul style="list-style-type: none"> - suggest the range of general management issues that you should consider in handling individual corporate decisions. - develop an awareness of the organizational structures and processes used in firms and their strengths and weaknesses. - gain an appreciation of the complexities associated with implementing changes in functional, business, and develop habits of orderly thinking and rigor in formulating, evaluating, and taking decisions under economic, ecologic, legal, political and societal points of view. <p>This course will give students basic knowledge and tools to manage an international organization, and understand the cultural and institutional context in which firms operate. The central objective is to explore the unique opportunities and problems that confront international managers as they navigate the company through the extremely complex and ever-changing global economic, political, legal, technological and cultural environment.</p>
<p>Content</p>	<p>ad 1.1.1:</p> <ul style="list-style-type: none"> - Introduction to Business Administration Basics (Prof. Dr. Peter Augsdörfer) - Method skills (Frau Martina Laufer-Huber) - Methods of Scientific Survey and Knowledge Management (Doris Schneider, Antje Köhler) - Practical part: Field trip with Business analysis (Prof. Dr. Peter Augsdörfer) - Business Analysis (Prof. Dr. Peter Augsdörfer) - Management Presentation (Ms. Josephine Kern) - Business Simulation game (Prof. Dr. Werner Schmidt, Prof. Dr. Bahlinger) <p>Ad 1.1.2:</p> <p>The course will examine themes related to the development of one's understanding of elements typically found in a business. These functional areas include finance, personnel, marketing, IT operations and general management. The environment in which most German businesses operate but also the wider international stakeholder issues will also be examined including, the economic, ecologic, legislative, technological and social contexts. The integration of the topics and concepts provide a framework that aids the students' understanding of the relationships between the functional factors of a business, with an emphasis placed the application of this understanding to current situations and case studies.</p> <p>Contents of principles in business administration (3 SWS)</p> <ul style="list-style-type: none"> - Basic principles, definitions and theories of business administration - Business administration as part a science of management - Corporate goals and business indicators - Companies and their environment (esp. international) - Constitutive decisions in companies - Legal structures of companies - Cooperation and concentration (M&A) - Bankruptcy and liquidation of companies - Functions along the value chain: purchasing, procurement, production, selling and marketing - Functions across the value chain: human resources , capital markets and financing, organizational structures and information systems - Conduction of business processes <p>Contents of principles in international management (2 SWS)</p> <ul style="list-style-type: none"> - the history of international trade, - introducing trade theory

THI BUSINESS SCHOOL
 MODULHANDBUCH/MODULE GUIDE BACHELOR INTERNATIONAL MANAGEMENT

		<ul style="list-style-type: none"> - basic knowledge about intercultural issues within organizations with a culturally diverse workforce - basic aspects of global strategies
Literature	Mandatory	<ul style="list-style-type: none"> - Jung (2010): Allgemeine Betriebswirtschaftslehre, 11. Auflage, Oldenbourg Verlag. - Thommen, Achleitner (2009): Allgemeine Betriebswirtschaftslehre, 6. Auflage, Gabler Verlag. - Vahs/ Schäfer-Kunz (2012): Einführung in die Betriebswirtschaftslehre, 6. Auflage, Schäffer-Poeschel. - Hill (2010): International Business: Competing in the Global Marketplace, 8th edition, Mcgraw-Hill Higher Education - Daniels, Radebaugh, Sullivan (2012): International Business, 14th edition, Prentice Hall
	Optional	Following literature for further reference will be announced during class

1.2 Microeconomics/*Microeconomics*

Module-No. and Title	1.2 Microeconomics / <i>Microeconomics</i>							
Lecturer	Fr. Dr. Engelbert							
Language	German							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the winter semester.							
Parts of the Module	1.2 Microeconomics / <i>Microeconomics</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students should have a basic knowledge of mathematics. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	Module can be accredited for B.A. Business Administration. It is basic for the module 2.10 Current issues in Economics.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Written exam 90 min.							
Weighting for the composition of the final grade	3%							
Objective	<p>The students are able to</p> <ul style="list-style-type: none"> - Apply the theoretical knowledge in microeconomics to current problems - Understand empirical methods used in case studies - Deliver presentations for discussing economic topics 							
Content	<ul style="list-style-type: none"> - Introduction: Economic thinking, theories and models - Equilibrium of demand and supply, elasticity - Considerations of welfare economics to compare free trade and governmental interactions - Costs of production, pricing and further market behavior, competitive market versus monopoly, oligopoly treated by game theory - External effects - Methods and problems of official statistics explained for gross domestic product and the consumer price index - Labour market economics 							
Literature	Mandatory	<ul style="list-style-type: none"> - Mankiw/Taylor, Grundzüge der VWL, 5. Auflage, Schäffer-Poeschel, 2012 - Mankiw/Taylor, Economics, 3e, Cengage Learning, 2014 						
	Optional	<ul style="list-style-type: none"> - Pyndick/Rubinfeld, Mikroökonomie, 8. Auflage, 2013 - Blachard/Illing, Makroökonomie, 6. Auflage, 2014 						

1.3 Quantitative Methoden/*Quantitative Methods*

Module-No. and Title	1.3 Quantitative Methoden / <i>Quantitative Methods</i>							
Lecturer	Prof. Dr. Jörg Clostermann, Andreas Manhart (QM 1) Prof. Dr. Monika Ruschinski (QM 2)							
Language	German							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the winter semester.							
Parts of the Module	1.1. Quantitative Methoden / <i>Quantitative Methods</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students should have a basic knowledge of mathematics. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This module is equivalent to the same module of the B.A. Business Administration and the German-speaking B.A. International Retail Management.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	6	6	70h		80h	150h	
Method of assessment / Requirements for Credit Points	Written exam 120 min.							
Weighting for the composition of the final grade	3%							
Objective	<p>The students are able to</p> <ul style="list-style-type: none"> - Apply mathematical techniques relevant for business administration and apply these techniques in specific business cases - Apply the basic methods of descriptive statistics and inductive statistics - Interpret and conclude by the means of multivariate analysis methods - Understand the relevance of statistic concepts for the evaluation of common business problems - Use statistic methods adequately - Evaluate and conclude the results 							
Content	<ul style="list-style-type: none"> - Analysis: Exponential functions, logarithms, differential calculus, integral calculus - Business mathematics: compound computation of interest, cash value, etc. - Basics of descriptive statistic, especially: <ul style="list-style-type: none"> - types of data, types of measurement scales, frequency distribution, analysis methods - Numerical methods of describing and analysing data, especially: central tendency (mode, median, mean, harmonic & geometric mean), measures of dispersion (range, variance, standard deviation), correlation analysis, indices, analysis of time series, regression analysis - Basics of probabilities: <ul style="list-style-type: none"> - Introduction to probability: events and their probabilities, basic relationships of probability - Random variables and probability distributions - Point estimation, interval estimation and hypothesis testing 							
Literature	Mandatory	- Buttler, G.; Oeckler, K. (2010): Einführung in die Statistik, rororo.						

		- Bourier, G. (2013): Wahrscheinlichkeitsrechnung und schließende Statistik, Wiesbaden.
	Optional	- Bourier, G. (2013): Beschreibende Statistik, Wiesbaden. - Schira, J. (2005): Statistische Methoden der VWL und BWL, München. - Wewel, M. C. (2006): Statistik im Bachelor-Studium der BWL und VWL, München.

1.4 IT-Management/*IT-Management*

Module-No. and Title		1.4 IT-Management / <i>IT-Management</i>						
Lecturer		Lecture: Ms. Bahar Taspinar; practical part: Mr. Wolfgang Lindner						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester. It also includes a blocked practical part in groups.						
Parts of the Module		1.4 IT-Management / <i>IT-Management</i>						
Learning Methods		The teaching method is a weekly lecture (3 SWS) with exercise (1 SWS, blocked). The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		Knowledge beyond the university entrance qualification is not required.						
Usability of the module for this or for other study programmes		none						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		Students understand <ul style="list-style-type: none"> - the essence and importance of IT and major business information systems for successfully running a company - chances and challenges of the rapid technological developments in IT, as well as the implications of this development for (international) companies - the significance of communication between functional divisions and IT 						
Content		<ul style="list-style-type: none"> - basics of information processing - business support by transaction processing and strategic IT systems - different kinds of business information systems (e.g., ERP, SCM) - overview of essential IT technologies (e.g., computer, Internet, data management) - Management of the IT function (e.g., sourcing, software engineering, service management) - current trends in IT (e.g., cloud computing, big data, mobile computing) - handling of current version of microsoft office 2013 (word, excel and powerpoint) 						
Literature		Mandatory						
		Laudon, Laudon (2014), Management Information Systems – Managing the Digital Firm, 13. Aufl., London et al.						
Literature		Optional						
		<ul style="list-style-type: none"> - Stahlknecht, Hasenkamp und Leimeister (2015), Einführung in die Wirtschaftsinformatik, 12. Aufl., Berlin - Abts, Mülder (2013), Grundkurs Wirtschaftsinformatik – Eine kompakte und praxisorientierte Einführung, 8. Aufl., Wiesbaden - Hansen, Neumann (2009), Wirtschaftsinformatik 1 – Grundlagen und Anwendungen, 10. Aufl., Stuttgart - Hofmann, Schmidt (2010), Masterkurs IT-Management – Grundlagen, Umsetzung und erfolgreiche Praxis für Studenten und Praktiker, 2. Aufl., Wiesbaden 						

1.5 Internationale Bilanzierung/*International Accounting*

Module-No. and Title		1.5 Internationale Bilanzierung / <i>International Accounting</i>						
Lecturer		Prof. Dr. Elisabeth Zellner						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module		1.5 Internationale Bilanzierung / <i>International Accounting</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture. An additional voluntary tutorial will be offered.						
Prerequisite for Attendance		Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		This module contains basic knowledge for the course 2.7 "International Strategic Management und Controlling"						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min. Allowed: IFRS Texte without comments, "Wirtschaftsgesetze" without comments, Calculator						
Weighting for the composition of the final grade		2%						
Objective		<p>The students</p> <ul style="list-style-type: none"> - Know the principles of accounting - Know the tasks relating to German commercial law and according to tax law - Know the characteristics of (group) accounting in an international context and the main features according to International Financial Reporting Standards (IFRS) - Know the differences between the German and International accounting regulations (HGB vs. IFRS) and are able to identify its significant impacts - Know the various instruments and features of financial statements according to German GAAP and IFRS - Can balance and evaluate financial statements considering the national and IFRS standards 						
Content		<ul style="list-style-type: none"> - Principles of accounting and technique of bookkeeping - Accounting in an international context, especially accounting according to International Financial Reporting Standards (IFRS) - Main features of accounting and evaluation of financial statements according to German GAAP and IFRS - Other elements of financial statements according to German HGB and IFRS - Differences of accounting accord. to German HGB vs. IFRS 						
Literature	Mandatory	<ul style="list-style-type: none"> - Wiley-VCH (ed.): International Financial Reporting Standards IFRS 2014, English & German edition of the official standards approved by the EU, 8th edition 2014 (or later). - Handelsgesetzbuch: HGB mit Wechselgesetz, Scheckgesetz und Publizitätsgesetz, 56th edition 2014 (or later). - Buchholz, R.: Internationale Rechnungslegung, Die wesentlichen Vorschriften nach IFRS und HGB – mit Aufgaben und Lösungen, 11th edition 2014 (or later). 						

	Optional	<ul style="list-style-type: none"> - Buchholz, R: Grundzüge des Jahresabschlusses nach HGB und IFRS, 8th edition 2013. - Pellens, B./ Füllbier, R.U./ Gassen, J./Sellhorn, T.: Internationale Rechnungslegung, 9th edition 2014. - Coenenberg, A.G./ Haller, A. /Schultze, W.: Jahresabschluss und Jahresabschlussanalyse, 23rd edition 2014.
--	-----------------	--

1.6 International Cost Management/*International Cost Management*

Module-No. and Title		1.6 International Cost Management / <i>International Cost Management</i>						
Lecturer		Prof. Dr. Karin Schmidt						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module		1.6 International Cost Management / <i>International Cost Management</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The module can be accredited for the same course in B.A. International Retail Management. The contents of the module are basic for the modul 2.7 International Strategic Management and Controlling						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min. Allowed: Calculator (non-programmable)						
Weighting for the composition of the final grade		2%						
Objective		The students are able to <ul style="list-style-type: none"> - distinguish between financial accounting and cost accounting - apply the appropriate vocabulary when talking about cost and pricing - know about differences in cost accounting of German and angloamerican systems - calculate the cost per product and know how to detect cost inefficiencies - explain different cost management techniques and know which one to apply in specific situations especially in international companies 						
Content		<ul style="list-style-type: none"> - Principles of cost accounting and cost management - Cost accounting: <ul style="list-style-type: none"> - cost accounting techniques in different countries - process costing - cost center accounting - calculating the cost per product and per period - pricing a product - Cost accounting systems and cost management techniques: <ul style="list-style-type: none"> - contribution margins - cost-volume-profit relationships - activity based costing - target costing - principles of planning and budgeting 						
Literature		Mandatory						
		<ul style="list-style-type: none"> - Horngren, Datar, Rajan (2014), Cost accounting : a managerial emphasis, 15th ed., Pearson Verlag - Drury (2015), Management and cost accounting, 9th ed., South-Western 						
Literature		Optional						
		<ul style="list-style-type: none"> - Carey et al. (2014), accounting: a smart approach, 2nd ed., Oxford Press - Schmidt (2014), Kostenrechnung, 7. Aufl., Kohlhammer Verlag - Coenenberg et al. (2012), Kostenrechnung und Kostenmanagement, 12. Aufl., Schäffer-Poeschel Verlag 						

1.7 Global Supply Chain Management/ *Global Supply Chain Management*

Module-No. and Title	1.7 Global Supply Chain Management / <i>Global Supply Chain Management</i>							
Lecturer	Mr. Heinz-Dieter Kämper							
Language	English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.							
Parts of the Module	1.7 Global Supply Chain Management / <i>Global Supply Chain Management</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	The module can be part of B.A. International Retail Management. The contents are a basis for further courses esp. modules 2.13.1 and 2.13.2 "International Automotive Management I and II" as well as "International Retail Management I and II"							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Written exam 90 min.							
Weighting for the composition of the final grade	2%							
Objective	<p>The students know</p> <ul style="list-style-type: none"> - and apply concepts, methods and contribution of logistics to the success of international organizations. - about the very critical impact that Supply Chain Management could exert on the profitability of an organization. <p>The students</p> <ul style="list-style-type: none"> - understand the challenges and opportunities of global supply chains - understand that control of the critical factors is vital for maximizing the returns and staying ahead of competition through lower cost 							
Content	<ul style="list-style-type: none"> - Fundamentals of supply chain and basic terms - Role of purchase management and supply chain management in terms of finance and cost - Origin and concepts of purchase management: profit centre concept, integrated concept, centralization vs. decentralization - Purchase policies and procedures, purchase cycle / ordering systems, make or buy decisions - Legal and economic aspects of purchase, delivery, transport logistic and transfer of risk in a supply chain - Types of inventories, need for inventory control, factors influencing inventory, mechanics of inventory control and systems - Requirement to understand the supply chain from the perspective of a purchase manager - Supply chain performance: achieving strategic fit and scope - Supply chain drivers and metrics - Designing distribution networks and applications to e-business - Network design of supply chain - Designing global supply chain networks - Coordination in a supply chain 							

Literature	Mandatory	Chopra, Meindl (2013), Supply Chain Management, 5 th ed., Pearson (Certain Chapters) Monczka, Handfield, Guinipero (2010), Purchasing and Supply Chain Management, 4 th ed., South-Western Cengage Learning (Certain Chapters)
	Optional	Literature for further reference will be announced during class

1.8 Wirtschaftssprachen/ Business Languages

1.8.1 Elective Foreign Language I

1.8.1a Spanisch I/Spanish I

Module-No. and Title	1.8.1. Elective Foreign Language I – Spanisch / <i>Elective Foreign Language I - Spanish</i>							
Lecturer	Georgina Gutierrez-Frei/ Fabiana Antica							
Language	Spanish							
Kind of the Module	Compulsory module for the selected language							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.							
Parts of the Module	1.8.1. Elective Foreign Language I – Spanisch / <i>Elective Foreign Language I - Spanish</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	Spanish language skills are not required.							
Usability of the module for this or for other study programmes	This module is a preparation for the following spanish-speaking modules of this study programme and can be part of B.A. International Retail Management.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	4	46h		54h	100h	
Method of assessment / Requirements for Credit Points	LN - Written exam 90 min.							
Weighting for the composition of the final grade	2%							
Objective	Level A 1 Students are able to <ul style="list-style-type: none"> - understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs - introduce themselves and others, - ask and answer questions about personal details - interact in a simple way 							
Content	<ul style="list-style-type: none"> - Acquisition of most fundamental language concepts allowing students to communicate in everyday situations, evaluate situations, communicate wishes and preferences, and gain basic control over verbal communication. - The Alphabet, numbers and ordinal numbers. - Pronunciation - Different word types (nouns, verbs, adjectives, pronouns, including personal and possessive pronouns) - ‘Ser y estar’ – usage, different tenses. Most common regular and irregular verbs, reflexive verbs. - Adverbs - Time and place. - Negation and questions. - Prepositions and prepositional phrases (to, from, for, in, with....) - Sentences – word order 							

Literature	Mandatory	Nuevo Avance Básico Kursbuch: ISBN 978 – 3 - 19 – 004504-4, Hueber Verlag Arbeitsbuch: ISBN 978 – 3 – 19 – 014504 – 1, Hueber Verlag
	Optional	Following literature for further reference will be announced during class

1.8.1b Französisch I/French I

Module-No. and Title		1.8.1. Elective Foreign Language I – Französisch / <i>Elective Foreign Language I - French</i>						
Lecturer		Anne-Marie Schnackertz						
Language		French						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		1.8.1. Elective Foreign Language I – Französisch / <i>Elective Foreign Language I - French</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		Level A1.1 is required						
Usability of the module for this or for other study programmes		This module is a preparation for the following french-speaking modules of this study programme.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN – Oral report						
Weighting for the composition of the final grade		2%						
Objective		The course will take students from level A1.1 to A2 Students are able to <ul style="list-style-type: none"> - understand and use familiar everyday expressions and basic phrases aimed at the satisfaction of needs - introduce themselves and others - ask and answer questions about personal details - interact in a simple way 						
Content		- Lessons 1- 8 , Reprise, Hueber Verlag						
Literature	Mandatory	1 .Reprise ‚Auffrischungskurs Französisch Hueber Verlag , A2 zu B1 ISBN:978-3-19-003380-5 2. Grammaire Progressive du Français, Niveau intermédiaire, Klett / Clé Internationale ISBN 978-3-12-529854-5						
	Optional	Following literature for further reference will be announced during class						

1.8.1c Chinesisch I/Chinese I

Module-No. and Title		1.8.1. Elective Foreign Language I – Chinesisch / <i>Elective Foreign Language I - Chinese</i>						
Lecturer		Jing Chen						
Language		Chinese						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		1.8.1. Elective Foreign Language I – Chinesisch / <i>Elective Foreign Language I - Chinese</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		Chinese language skills are not required.						
Usability of the module for this or for other study programmes		This module is a preparation for the following Chinese-speaking modules of this study programme. This course can be part of Chinese language in B.A. International Retail Management.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		The students <ul style="list-style-type: none"> - have been introduced to cultural differences and intercultural aspects - have acquired the Chinese phonetic transcription (Pinyin) and the Chinese characters (Hanzi) The students are able to <ul style="list-style-type: none"> - understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs - introduce themselves and others, ask and answer questions about personal details - interact in a simple way 						
Content		<ul style="list-style-type: none"> - Introduction to the Chinese language: Pinyin (Chinese phonetic writing system) and Hanzi (Chinese characters). - Acquisition of most fundamental language concepts allowing students to communicate in every day situations. - Case studies to gain an understanding of certain aspects of Chinese business culture. 						
Literature	Mandatory	<ul style="list-style-type: none"> - Das neue praktische Chinesisch Band 1, Chinabooks E. Wolf; 1. Aufl. (2007), ISBN 978-3905816006 ➤The book will be ordered for all students at the beginning of the semester.						
	Optional	Following literature for further reference will be announced during class						

1.8.2 Elective Foreign Language II

1.8.2a Spanisch II/Spanish II

Module-No. and Title		1.8.2. Elective Foreign Language II – Spanisch / <i>Elective Foreign Language II - Spanish</i>						
Lecturer		Georgina Gutierrez-Frei/ Fabiana Antica						
Language		Spanish						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		1.8.2. Elective Foreign Language II – Spanisch / <i>Elective Foreign Language II - Spanish</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.1. Elective Foreign Language I – Spanish						
Usability of the module for this or for other study programmes		This module is a preparation for the following spanish-speaking modules of this study programme and can be part of B.A. International Retail Management.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		Students are able to - understand and use sentences and frequently used expressions related to areas of most immediate relevance (daily business situations) - communicate, using simple past tense - describe in simple terms aspects of one’s background, immediate environment and matters in areas of immediate need, conduct short conversations about everyday matters, - write postcards as well as short stories						
Content		- Improvement of vocabulary, grammar and communication skills - Grammar includes: Imperative, simple past, past progressive, future simple - Additionally, skills like listening, reading, giving simple presentation and taking part in basic negotiations will be improved - Pronunciation, paying attention to stress, intonation, accentuation. - Word order involving adjectives, personal pronouns - Regular and irregular verbs - Gerunds, adverbs, prepositions						
Literature	Mandatory	Nuevo Avance Básico Kursbuch: ISBN 978 – 3 - 19 – 004504-4, Hueber Verlag Arbeitsbuch: ISBN 978 – 3 – 19 – 014504 – 1, Hueber Verlag						
	Optional	Following literature for further reference will be announced during class						

1.8.2b Französisch II/French II

Module-No. and Title		1.8.2. Elective Foreign Language II – Französisch / <i>Elective Foreign Language II - French</i>						
Lecturer		Anne Wenninger						
Language		French						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		1.8.2. Elective Foreign Language II – Französisch / <i>Elective Foreign Language II - French</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.1. Elective Foreign Language I – French						
Usability of the module for this or for other study programmes		This module is a preparation for the following french-speaking modules of this study programme.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		The course will take students from level A2 to level B1. Students are able to - understand and use sentences and frequently used expressions related to areas of most immediate relevance (daily situations) - communicate in simple and routine tasks - describe in simple terms aspects of one's background, immediate environment and matters in areas of immediate need.						
Content		- Grammar: Passé composé, Imparfait, Future, Conditional, Imperative, Personal pronouns, Determinants, Adverbs, Time, Days, Months, Dates, Comparative of Adjectives + Adverbs, Superlatives - Topics: Introducing oneself, Buying and Ordering, Organizing vacations, meetings and events, Education, Free time, Informing oneself on current affairs, Writing letters, Jobs and job applications, Talking on the phone.						
Literature	Mandatory	1.Reprise ,Auffrischkurs Französisch Hueber Verlag , A2 zu B1 ISBN:978-3-19-003380-5 2.Grammaire Progressive du Français, Niveau intermédiaire, Klett / Clé Internationale ISBN 978-3-12-529854-5						
	Optional	Following literature for further reference will be announced during class						

1.8.2c Chinesisch II/Chinese II

Module-No. and Title		1.8.2. Elective Foreign Language II – Chinesisch / <i>Elective Foreign Language II - Chinese</i>						
Lecturer		Jing Chen						
Language		Chinese						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		1.8.2. Elective Foreign Language II – Chinesisch / <i>Elective Foreign Language II - Chinese</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.1. Elective Foreign Language I – Chinese						
Usability of the module for this or for other study programmes		This course can be part of Chinese language in B.A. International Retail Management. It is the basis for Chinese III and IV.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		Students are able to understand and use sentences and frequently used expressions related to areas of most immediate relevance (daily business situations) - They have become familiar with cultural differences and intercultural aspects						
Content		Acquisition of most fundamental language concepts allowing students to communicate in every day situations Written Hanzi (Chinese characters) - Case studies to gain an understanding of certain aspects of Chinese business culture						
Literature	Mandatory	Das neue praktische Chinesisch Band 1, Chinabooks E. Wolf; 1. Aufl. (2007) ISBN 978-3905816006						
	Optional	Following literature for further reference will be announced during class						

1.8.3 Elective Foreign Language III

1.8.3a Spanisch III/Spanish III

Module-No. and Title		1.8.3. Elective Foreign Language III – Spanisch / <i>Elective Foreign Language III - Spanish</i>						
Lecturer		Frau Fabiana Antica						
Language		Spanish						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester. Maximum of 25 students per class.						
Parts of the Module		1.8.3. Elective Foreign Language III – Spanisch / <i>Elective Foreign Language III - Spanish</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.2. Elective Foreign Language I and II – Spanish						
Usability of the module for this or for other study programmes		This module is a preparation for the following spanish-speaking modules of this study programme and can be part of B.A. International Retail Management.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		Students are able to understand and use sentences used in real life situations. They are able to handle basic business situations and have gained some insight into business communication They have become familiar with cultural differences and intercultural aspects. Students deepen their everyday vocabulary and gain a better insight into the grammar.						
Content		Knowledge of Spanish grammatical structures: <ul style="list-style-type: none"> * direct / indirect pronouns, orthography, Phonetic, Prepositions, etc. * different verb tenses, including: Pretérito imperfecto, pretérito indefinido, condicional simple, pretérito pluscuamperfecto, subjuntivo, affirmative / negation imperative, futuro simple. * They also practiced reporting experiences/events in the past tense, expressing opinion, talking about plans, accept them and reject them, making suggestions, expressing wishes, expressing doubt, etc. 						
Literature	Mandatory	Nuevo Avance Intermedio B1 Kursbuch: ISBN: 978-3-19-154504-8, SGEL Verlag Arbeitsbuch: ISBN: 978-3-19-164504-5, SGEL Verlag						
	Optional	Following literature for further reference will be announced during class						

1.8.3b Französisch III/French III

Module-No. and Title		1.8.3. Elective Foreign Language III – Französisch / <i>Elective Foreign Language III - French</i>						
Lecturer		Anne-Marie Schnackertz						
Language		French						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester. Maximum of 25 students per class.						
Parts of the Module		1.8.3. Elective Foreign Language III – Französisch / <i>Elective Foreign Language III - French</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.2. Elective Foreign Language I and II – French						
Usability of the module for this or for other study programmes		FW Module in Bachelor Betriebswirtschaft						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		<ul style="list-style-type: none"> * The students know the vocabulary and typical business communication situations. * They know the main features of global business. * In this course students will have completed level B1. 						
Content		<p>Students learn</p> <ul style="list-style-type: none"> * how to act, give presentations, organize life in a business environment using the French language, organizing meetings, making appointments, writing letters, reading figures, statistics and graphs, negotiating with partners, socializing. <p>They also learn more about:</p> <ul style="list-style-type: none"> * Types of business enterprises, business culture, how a company is founded, how it grows and how and why it disappears. * Different types of services, company organigram, work contracts, remuneration, professions, human resource management, conflicts in the work place etc... <p>Grammar:</p> <ul style="list-style-type: none"> * All simple tenses + conditional, passive voice, komplex sentences, gerund, infinitive constructions, verbs with different prepositions and their meaning. 						
Literature	Mandatory	<ul style="list-style-type: none"> * Vocabulaire progressif du Français des Affaires. Niveau Intermédiaire. Jean Luc Penfornis. Clé International. ISBN 978/3/12/51 92 21/8 * Grammaire progressive du Français. Niveau intermédiaire. M.Grégoire, O.Thiévenaz. Clé International. ISBN 978-3-12-529861-7 * Handout unter Moodle, Französisch III, International Management 						

	Optional	Following literature for further reference will be announced during class
--	-----------------	---

1.8.3c Chinesisch III/Chinese III

Module-No. and Title		1.8.3. Elective Foreign Language III – Chinesisch / <i>Elective Foreign Language III - Chinese</i>						
Lecturer		Jing Chen						
Language		Chinese						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester. Maximum of 25 students per class.						
Parts of the Module		1.8.3. Elective Foreign Language III – Chinesisch / <i>Elective Foreign Language III - Chinese</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		1.8.2. Elective Foreign Language I and II – Chinese						
Usability of the module for this or for other study programmes		This course can be part of Chinese language in B.A. International Retail Management. It is the basis for Chinese IV.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	4	46h		54h	100h
Method of assessment / Requirements for Credit Points		LN - Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		The students are able to <ul style="list-style-type: none"> - understand and use sentences and frequently used expressions related to areas of most immediate relevance (daily business situations) - intensify their communication skills, e.g. travelling reports, talking with people at the bank/ post office, comparisons, New Year's wishes, etc. - gain a better insight into the chinese culture - They have become familiar with cultural differences and intercultural aspects 						
Content		<ul style="list-style-type: none"> - Communication in daily business situations - Communication in general situations e.g. travelling reports, talking with people at the bank/ post office, comparisons, New Year's wishes, etc. - More insight into the chinese culture 						
Literature	Mandatory	Das neue praktische Chinesisch Band 2 , Chinabooks E. Wolf; 1. Aufl. (2008) ISBN 978-3905816020						
	Optional	Following literature for further reference will be announced during class						

1.9 Grundpraktikum/*Basic internship*

Module-No. and Title		1.9 Grundpraktikum/ <i>Basic internship</i>						
Lecturer		n/a						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		The module comprises 8 weeks of practical work. The basic internship has to be completed before the start of the 4 th semester. There are two possibilities to complete the internship: 1x8 weeks (between 2 nd and 3 rd semester) or 2x4 weeks until the beginning of the 4 th semester.						
Parts of the Module		No lectures within this module						
Learning Methods		The learning method is practical work and self studies						
Prerequisite for Attendance		Knowledge beyond the university entrance qualification is not required. It is recommended to complete the module 1.1. "Principles of International Management" before starting the internship.						
Usability of the module for this or for other study programmes		This module is a preparation for the practical study semester.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		Pr	-	10	8 weeks	-	-	-
Method of assessment / Requirements for Credit Points		Report, Business Certificate						
Weighting for the composition of the final grade		0,0%						
Objective		The students * know the working methods within the commercial fields of an international company * have a general idea of the complexity of management procedures * know the current management methods * have practical management competencies and skills.						
Content		During the basic internship students have the opportunity to work in two different business fields of an international company (4-8 weeks); recommended fields are e.g. HR, Marketing; Sales; IT; Supply Chain; Accounting, etc.						
Literature	Mandatory	None						
	Optional	None						

2.1 Internationales Marketing/*International Marketing*

Module-No. and Title		2.1. Internationales Marketing / <i>International Marketing</i>						
Lecturer		Mrs. Petra Scherer						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.1. Internationales Marketing / <i>International Marketing</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. The students should have a basic knowledge of mathematics. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The contents of the module may be basic for further modules such as 2.13 International Automotive Management I and II, International Retail Management I and II as well as elective courses 2.16						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		<p>The students will be able to</p> <ul style="list-style-type: none"> * progressively understand market mechanisms, participants and their activities * master the relevant terminology * analyse specific markets * develop strategies * derive appropriate operations * measure and evaluate results using adequate tools and methods in the global environment 						
Content		<ul style="list-style-type: none"> * Marketing Concept: basics and house of marketing * Marketing Planning: marketing targets, situation analysis and marketing plan * Marketing research: overview and focus on desk and field research * Marketing segmentation and targeting, incl. customer behavior and positioning * Marketing strategy: portfolio strategies, differentiation strategies, product/market strategies * Marketing Mix: product, distribution, communication and pricing * Global Marketing: global marketing environment, strategies and marketing mix 						
Literature	Mandatory	Kotler, Armstrong (2016): Principles of marketing 16. ed., global ed., Pearson.						
	Optional	Kotler, Keller (2016): Marketing management, 15. ed., global ed., Boston, Pearson. Keegan, Green (2015): Global marketing, 8. ed., global ed., Boston, Pearson.						

2.2 Internationale Finanzierung/*International Finance*

Module-No. and Title		2.2. Internationale Finanzierung / <i>International Finance</i>						
Lecturer		Heinz-Dieter Kämper						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.2. Internationale Finanzierung / <i>International Finance</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. The students should have a basic knowledge of mathematics. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The contents of the module may be basic for further modules such as 2.7 International Strategy and Controlling, 2.13 International Automotive Management I and II, International Retail Management I and II as well as elective courses 2.16						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		The students * know the fundamental basics in risk and methods related to finance and investment and understand the elements of managing in a sustainable way * are able to recognize and discuss the importance of financial indices in a global setting * have the competence in using different investment methods with respect to the chances of capital preservation and profit * can distinguish and apply current types of financing also in an international context						
Content		* Targets and problems in finance and investment to management in internationally operating companies * the challenge of a sustainable management * Overview on international instruments of finance and risk management and their functions * Basics of the most commonly applied financial indices to be accepted on the international marketplace of finance * Methods of measuring investment qualities * Overview of basic finance types in an international context related to the management and finance of supplies and projects						
Literature		Mandatory						
		Krugmann, Obstfeld, Melitz (2015), <i>International Finance Theory and Policy</i> , 10e, Pearson. Brealey, Myers, Marcus (2011), <i>Fundamentals of Corporate Finance</i> , 7e, McGraw-Hill.						
		Optional						
		Schmidt, Terberger (2013), <i>Grundzüge der Investitions- und Finanzierungstheorie</i> , 4. Auflage, Gabler.						

		Perridon, Steiner (2012), Finanzwirtschaft der Unternehmung, 16. Auflage, Vahlen. Following literature for further reference will be announced during class
--	--	--

2.3 Internationale Besteuerung/*International Taxation*

Module-No. and Title		2.3 Internationale Besteuerung / <i>International Taxation</i>						
Lecturer		Prof. Dr. Axel Bader						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.3 Internationale Besteuerung / <i>International Taxation</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. The students should have a basic knowledge of mathematics. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		none						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		The students * know the general international income tax principles, in particular where a person or corporation is taxed and how a potential double taxation is avoided * become familiar with the VAT system within the European Union						
Content		* International income taxation principles <ul style="list-style-type: none"> - Taxation due to residency - Taxation at the income source - Taxation of corporations and their shareholders - Taxation of business income, rental income, interest, dividends, licenses and employee income * Avoidance of double taxation by cross border transactions VAT system within the European Union						
Literature	Mandatory	National and international tax laws in the current version						
	Optional	Following literature for further reference will be announced during class						

2.4 International HR, Organisation and Leadership/International HR, Organisation and Leadership

Module-No. and Title		2.4 International HR, Organisation and Leadership / <i>International HR, Organisation and Leadership</i>						
Lecturer		Prof. Dr. Claudia Lieske						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module		2.4 International HR, Organisation and Leadership / <i>International HR, Organisation and Leadership</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture as well as their seminar paper and presentation.						
Prerequisite for Attendance		The students have to have at least 42 ECTS to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The course may be accredited for the equal course in B.A. Business Administration. The contents are basic for further courses of social competences 2.17.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Seminar paper and presentation						
Weighting for the composition of the final grade		2%						
Objective		The students - know about the extraordinary influence of HR in international companies - have a decent overview of HR management and organisation as well as different practices to lead and motivate people The students are able to - master challenges in HR related topics - are able to make decisions for different organisational structures and see the impacts on leadership						
Content		- Basics in HR Management + Strategic HR Management - Globalisation of HR - Organisational principles - Functions and tasks within HR management like staffing, development and performance management in the multinational context - Theories of leadership - International HR Management & Culture						
Literature		Mandatory						
		Dowling, P.J.; Festing, M.; Engle, A. D.: International Human Resource Management, 6th ed., Andover: Cengage Learning, 2013						
		Optional						
		<ul style="list-style-type: none"> • Berthel, J.; Becker, F. G.: Personal-Management, 10. Aufl., Stuttgart: Schäffer Poeschel, 2013 • Dessler, Gary: <i>Human Resource Management</i>, 14th ed., Upper Saddle River: Pearson, 2014. • Eisele, D.; Doyé, T.: Praxisorientierte Personalwirtschaftslehre, 7. Aufl., Stuttgart: Kohlhammer, 2010 						

		<ul style="list-style-type: none">• Torrington, D.; Hall, L.; Taylor, S.: Human Resource Management, 9th ed., Harlow: Prentice Hall, 2014
--	--	---

2.5 Internationales Recht/*International Law*

Module-No. and Title		2.5 Internationales Recht / <i>International Law</i>						
Lecturer		Prof. Dr. Bernd Wegmann						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.5 Internationales Recht / <i>International Law</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The module is specific to the study programme. It may be basic for elective courses of 2.16 business competences.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		2%						
Objective		<p>The students</p> <ul style="list-style-type: none"> * know about the significance and application of national and international law in companies. * feel acquainted with the principles of buying, trade credit insurance and company law in an international context. 						
Content		<ul style="list-style-type: none"> * Definition und particularities of international law * International public law * Supranational law esp. European law * International trade law * International civil law * International patent law * Basic differences to German law <p>Students can apply their knowledge on trade credit insurance and company law for the specific example of a purchase contract esp.:</p> <ul style="list-style-type: none"> * Agreement of the contract regarding national rules, CISG and European Union civil code * Purchase agreements with respect to B2B and B2C in national and international context * Trade credit insurance in national and international context * Company law in national/international context 						
Literature	Mandatory	Legislative texts: civil law, international and national trade law; international patent law; Lecturer will provide the materials at the beginning of the class.						
	Optional	Following literature for further reference will be announced during class						

2.6 Elective Foreign Language IV/*Elective Foreign Language IV*

2.6a *Spanisch IV/Spanish IV*

Module-No. and Title		2.6. Elective Foreign Language IV – Spanisch / <i>Elective Foreign Language IV - Spanish</i>						
Lecturer		Yolanda Gabas, Antony Fumero						
Language		Spanish						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		2.6 Elective Foreign Language IV – Spanisch / <i>Elective Foreign Language IV - Spanish</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students have to have at least 42 ECTS to take classes of the second study section. 1.8.3. Elective Foreign Language III – Spanish						
Usability of the module for this or for other study programmes		This course can be part of Spanish language in B.A. International Retail Management.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		LN – written exam 90 minutes						
Weighting for the composition of the final grade		3%						
Objective		<p>The students are able to</p> <ul style="list-style-type: none"> * apply the language in real life situations. * to express themselves, both in spoken and written language. * are able to handle basic business situations and have gained some insight into business communication * read different publications, such as newspapers and business articles. 						
Content		<ul style="list-style-type: none"> * Communication and writing skills are improved, with an emphasis on business communication such as letter writing, writing emails and communicating on the telephone. * Knowledge of Spanish grammatical structures, such as subjunctive, conditional, plus perfect is expanded * Hispanic cultures are explored and the language is placed in intercultural context. 						
Literature	Mandatory	Nuevo Avance Intermedio (B1), Kursbuch: ISBN 978-3-19-154504-8 Arbeitsbuch: ISBN 978-3-19-164504-5						
	Optional	Following literature for further reference will be announced during class						

2.6b Französisch IV/French IV

Module-No. and Title	2.6. Elective Foreign Language IV – Französisch / <i>Elective Foreign Language IV - French</i>							
Lecturer	Anne-Marie Schnackertz							
Language	French							
Kind of the Module	Compulsory module for the selected language							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.							
Parts of the Module	2.6 Elective Foreign Language IV – Französisch / <i>Elective Foreign Language IV - French</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students have to have at least 42 ECTS to take classes of the second study section. 1.8.3. Elective Foreign Language III – French							
Usability of the module for this or for other study programmes	This course can be part of French business language in B.A. Business Administration.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	LN – written exam, 90 min.							
Weighting for the composition of the final grade	3%							
Objective	The students * have improved their French communication skills by doing extensive text work * are able to implement current business topics * deepened their knowledge of general issues as well as in the area of marketing and finance							
Content	* Large French business enterprises and the French Industry * History of a family enterprise * Organizational chart – Work in different levels of a family enterprise * Different types of companies (legal status) * The application process : CV and cover letter * The application process : a traditional job application, an unsolicited application, an online application, * commercialization of a product * Marketing * Promotion of sales * Public relations * The distribution process * Methods of payment – banking and finance * The business loan * Accounting * Financial Accounting * The fiscal system * Current topics, class discussions and presentations * Grammar: past tense, passive voice, future tense, conditional tense, pronouns							

		* The conditional, the subjunctive
Literature	Mandatory	Vocabulaire Progressif du Français des Affaires, Klett Verlag, ISBN : 978-3-12-52-98 57-6
	Optional	Following literature for further reference will be announced during class

2.6c Chinesisch IV/Chinese IV

Module-No. and Title		2.6. Elective Foreign Language IV – Chinesisch / <i>Elective Foreign Language IV - Chinese</i>						
Lecturer		Jing Chen						
Language		Chinese						
Kind of the Module		Compulsory module for the selected language						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester. Maximum of 25 students per class.						
Parts of the Module		2.6 Elective Foreign Language IV – Chinesisch / <i>Elective Foreign Language IV - Chinese</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students have to have at least 42 ECTS to take classes of the second study section. 1.8.3. Elective Foreign Language III – Chinese						
Usability of the module for this or for other study programmes		This course can be part of Chinese language in B.A. International Retail Management.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		LN - Practical work						
Weighting for the composition of the final grade		3%						
Objective		<p>The students are able to</p> <ul style="list-style-type: none"> * apply the language in real life situations * to express themselves, both in spoken and written language <p>The students have</p> <ul style="list-style-type: none"> * become more familiar with cultural differences and intercultural aspects, especially in business situations * increased their competence in oral communication * expanded their knowledge of Chinese grammatical structures * gained a deeper insight into Chinese culture and business. 						
Content		<ul style="list-style-type: none"> * Communication and writing skills are improved, with an emphasis on business communication such as letter writing, writing emails and communicating on the telephone * Knowledge of Chinese grammatical structures * Chinese cultures are explored and the language is placed in intercultural context 						
Literature	Mandatory	Das neue praktische Chinesisch Band 2 , Chinabooks E. Wolf; 1. Aufl. (2008) ISBN 978-3905816020						
	Optional	Following literature for further reference will be announced during class						

2.7 Internationale Unternehmensstrategie und Controlling/*International Strategic Management and Controlling*

Module-No. and Title	2.7 Internationale Unternehmensstrategie und Controlling / <i>International Strategy and Controlling</i>							
Lecturer	Prof. Dr. Karin Schmidt							
Language	English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.							
Parts of the Module	2.7 Internationale Unternehmensstrategie und Controlling / <i>International Strategic Management and Controlling</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students have to have at least 42 ECTS to take classes of the second study section. The students should have a basic knowledge of mathematics, international accounting and cost accounting. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This module can also be attended by incoming students. It is recommended to be passed before attending Module 2.15.2 Revision of Business theory							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	6	46h		104h	150h	
Method of assessment / Requirements for Credit Points	Written exam 90 min.							
Weighting for the composition of the final grade	4%							
Objective	<p>The students are able to</p> <ul style="list-style-type: none"> - classify the topic „Strategic Management“ - know the chances and risks of strategic controlling in the context of strategic management - define objectives and use the right instruments of strategic controlling in different stages of strategic management <p>The students</p> <ul style="list-style-type: none"> - will have an overview about the function of strategic management and controlling and the use of adequate controlling tools in an international setting - will be able to analyze a company using different sets of key performance indicators 							
Content	<p><i>International Strategic Management</i></p> <ul style="list-style-type: none"> - Principles, process and basic models in strategic management - Characteristics and peculiarities of strategic management in international companies - Analysis of macro and micro environment - Strategies on corporate, business unit and functional unit level <p><i>Controlling</i></p> <ul style="list-style-type: none"> - link between controlling and strategy - differentiation between controlling on strategic and operating level - balanced scorecard as an instrument to link strategic and operating level 							

		<ul style="list-style-type: none"> - further means and instruments of controlling e.g. KPIs - peculiarities of controlling in international companies
Literature	Mandatory	<ul style="list-style-type: none"> - Baum, Coenenberg, Günther (2013): Strategisches Controlling, 5. Aufl., Schäffer-Poeschel Verlag. - Müller-Stewens, Lechner (2011), Strategisches Management, Schäffer-Poeschel Verlag. - Weber, Schäffer (2008), Introduction to Controlling. Schäffer Poeschel Verlag.
	Optional	<ul style="list-style-type: none"> - Alter (2013), Strategisches Controlling, 2. Auflage, Vahlen Verlag. - Kaplan, Norton (1996), Balanced Scorecard. Translating Strategy into action, Harvard Business Review Press. - Hoffjan (2009), Internationales Controlling, Schäffer-Poeschel Verlag, - Meier, Roehr (2004), Einführung in das Internationale Management, Verlag Neue Wirtschafts-Briefe

2.8 International Business Diplomacy and Crosscultural Management/*International Business Diplomacy and Crosscultural Management*

Module-No. and Title		2.8 International Business Diplomacy and Crosscultural Management / <i>International Business Diplomacy and Crosscultural Management</i>						
Lecturer		Prof. Dr. James McDonald						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.8 International Business Diplomacy and Crosscultural Management / <i>International Business Diplomacy and Crosscultural Management</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The module is recommended to be completed before the theoretical as well as practical semester abroad as a preparation for inter- and crosscultural communication.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	6	46h		104h	150h
Method of assessment / Requirements for Credit Points		Seminar paper and presentation						
Weighting for the composition of the final grade		4%						
Objective		The students * know about the cultural differences and act accordingly * are able to interact and communicate in a global environment * are prepared to establish a business communication with international partners and are sensitive to their cultural peculiarities						
Content		* Importance of intercultural management for companies doing business abroad * Theories of culture * Concepts of intercultural management and communication * Organisation and leadership in international teams						
Literature	Mandatory	* Hofstede, Geert (2010), <i>Cultures and Organizations: Software of the Mind</i> , 3rd ed., McGraw Hill Verlag. * Trompenaars, Hampden-Turner (2012), <i>Riding the Waves of Culture</i> , 3rd ed., Nicholas Brealey Publ. * Weekly in-class discussions will be based on assigned readings. Texts will be added to Moodle throughout the semester to supplement and illustrate various points as necessary.						
	Optional	* Hall (1979), <i>The Silent Language</i> , Anchor Verlag. * Hall (1990), <i>The Hidden Dimension</i> , Anchor Verlag. * Hall (1984), <i>The Dance of Life: The Other Dimension of Time</i> , Anchor Verlag. Following literature for further reference will be announced during class						

2.9 Internationaler Handel und Vertrieb/*International Trade and Sales*

Module-No. and Title	2.9 Internationaler Handel und Vertrieb / <i>International Trade and Sales</i>						
Lecturer	Mr. Thomas Foj						
Language	English						
Kind of the Module	Compulsory module						
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module	2.9 Internationaler Handel und Vertrieb / <i>International Trade and Sales</i>						
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. It is recommended to have passed the module 2.1 International Marketing. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes	The module is recommended to be passed along with the modules of 2.13.3 International Retail Management I and II if the major is chosen						
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
	SU/Ü	4	6 From SPO WS 14/15 on 5	46h From SPO WS 14/15 on 46h		104h From SPO WS 14/15 on 79h	150h From SPO WS 14/15 on 125h
Method of assessment / Requirements for Credit Points	Written exam 90 min.						
Weighting for the composition of the final grade	4%						
Objective	<p>On completion of this unit, students will be able to:</p> <ol style="list-style-type: none"> 1. Demonstrate an advanced understanding of the nature and relevance of international sales and retail. 2. Understand the trade language and all major sales parameters of this international retail and sales course. 3. Demonstrate significant understanding of the specific approaches to enter and defend an international market. Being able to explain market entry modes and their individual advantages and disadvantages. 4. Demonstrate a solid knowledge base of the main national and international contract conditions, calculations and prices, delivery date methods and have demonstrated the application of that knowledge in solving dedicated practical problems. 5. Demonstrate significant understanding of the most commonly used agreements with regard to the transportation of goods and passing of the risks affiliated to such transportation of goods subjected to cross-border sale 6. Construct and interpret viable and appropriate scope of supply and service for the international sale of goods and to discover the defects of imperfect contracts. 7. Use major theoretical Sales and Retail methods and approaches in day-to-day business cases. 						
Content	<ul style="list-style-type: none"> - Introduction to the international retail and sales by using the practical integrated sales management tool (selling cycle) - Corporate- & sales strategy and organization- & sales process 						

		<ul style="list-style-type: none"> - Market planning & market segment and customer planning & acquisition strategy - Initial business contact & customer inquiry and inquiry check & relative inquiry - Preparation of a quotation & quotation and preliminary clarification & agreement - Negotiation & purchase order and order management & implementation - After-Sales-Support & loyalty and sales controlling & assurance of success - Value Enhancement
Literature	Mandatory	<ul style="list-style-type: none"> - Hofbauer, Günter / Hellwig, Claudia: Professionelles Vertriebsmanagement, 2. Auflage, Publicis Publishing, Erlangen 2009 - Homburg, Christian / Krohmer, Harley: Marketingmanagement, 3. Auflage, Gabler, Wiesbaden 2009
	Optional	Further optional literatures for reference will be announced during class

2.10 Current Issues in Economics/Current Issues in Economics

Module-No. and Title	2.10 Current Issues in Economics / <i>Current Issues in Economics</i>							
Lecturer	Prof. Dr. Monika Ruschinski							
Language	German/English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the winter semester.							
Parts of the Module	2.10 Current Issues in Economics / <i>Current Issues in Economics</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS to take classes of the second study section, especially 1.2. Microeconomics Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	The module may be basic for certain choices of 2.16 elective business competences.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	6	46h		104h	150h	
Method of assessment / Requirements for Credit Points	LN – written exam 90 min							
Weighting for the composition of the final grade	4%							
Objective	<p>The students</p> <ul style="list-style-type: none"> * have knowledge about the most important macroeconomic variables: gross domestic product, consumer price index, unemployment rate * understand the determinants of the large variation in living standards over time and across countries * know the long-run determinants of the unemployment rate, including job search, minimum wage laws, the market power of unions and efficiency wages * understand the theory of inflation and the role of the central bank in controlling the quantity of money. * will be able to explain the relationship among saving, investment and the trade balance, the distinction between the nominal and real exchange rate, and the theory of purchasing-power parity * will be able to evaluate facts about the business cycle and they can explain the influence of monetary and fiscal policy on aggregate demand. 							
Content	<p>This course examines the multiple dimensions of economic development that are bringing about the ever-closer integration of national economies into one global world economy.</p> <p>Much of macroeconomics is aimed at revealing the long-run and short-run determinants of a nation's gross domestic product (GDP):</p> <ul style="list-style-type: none"> - Why, for example, is the GDP higher in Germany and Japan than in India and Nigeria? - What can the government of the poorest countries do to promote more growth in GDP? - Why does GDP in European and North American countries rise rapidly in some years and fall in others? 							

	<p>- What can policy makers do to reduce the severity of these fluctuations in GDP as in the recent financial crisis? These are important questions we will discuss in this course.</p> <p>Furthermore, the real values behind the currencies of most major countries, such as pound, euro and dollar, have not been stable. Inflation reduces the purchasing power of each unit of money over time. We will examine the causes and effects of inflation or how inflation interacts with other economic variables like GDP or the unemployment rate.</p> <p>Historically, international trade has always played a very important role in most European countries. In addition, through investment funds and other financial institutions, Europeans borrow and lend in world financial markets. Therefore, a proper understanding of macroeconomics requires a study of the workings of the open economy.</p>	
<p>Literature</p>	<p>Mandatory</p>	<p>Mankiw, N. G. and Taylor, M. P. (2011), Economics, Cengage Learning.</p>
	<p>Optional</p>	<p>Krugman, P. R. and Obstfeld, M. (2012), International Economics, Prentice Hall.</p>

2.11 Sustainability Management/*Sustainability Management*

Module-No. and Title	2.11 Sustainability Management / <i>Sustainability Management</i>							
Lecturer	Prof. Dr. Georg Stephan Barfuß							
Language	English/German							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.							
Parts of the Module	2.11 Sustainability Management / <i>Sustainability Management</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This module is recommended to be taken before or along with 2.13.2 Green Technologies I and II; it is also recommended to be passed before hearing 2.12 CSR and Compliance Management							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Seminar paper and presentation							
Weighting for the composition of the final grade	3%							
Objective	<p>The students</p> <ul style="list-style-type: none"> - know the framework for sustainability management: the sustainable development approach - know the important issues regarding sustainability management in an international context and how to present solution concepts - know how to make use of them for international corporations - are able to estimate possible consequences on management decisions within questions of internationalization - are able to put all aspects of sustainability management into context, given specific practical examples <p>The course examines some of the key economic, commercial and practical considerations of the relationship between business management and sustainable development on a global scale, with the aim of developing a structured framework to enable students to engage critically with this process. Set against a context of rapid economic and environmental change, the module seeks to equip students with a sound understanding of the considerations that corporate strategists and managers need to make to integrate sustainable development in business models and practices.</p>							
Content	<ul style="list-style-type: none"> - What's a business for? - Sustainable development: concept and framework for sustainability management - Definition, evolution and content of sustainability management - financial, social and ecological perspective of sustainability - different scoping of sustainability in international context - sustainability and innovation - sustainability accounting and controlling - sustainability reporting 							

		- case studies from different industries
Literature	Mandatory	<ul style="list-style-type: none"> * Blowfield, M. and Murray, A.: Corporate Responsibility. Oxford University Press, 2011. * Handy, C. (2002): „What’s a Business for?“ In Harvard Business Review on Corporate Responsibility, Harvard Business Press, 2003. * Ram Nidumolu, C.K. Prahalad, and M.R. Rangaswami: Why sustainability is now the key driver for innovation, in: Harvard Business Review, September 2009 * Freeman, R. E., Harrison, J. S., Wicks, A. C., Parmar, B. L. and De Colle, S.: Stakeholder Theory, The state of the art. Cambridge University Press, 2011.
	Optional	<ul style="list-style-type: none"> * Dorling, D.: Population 10 billion. The coming demographic crisis and how to survive it. Constable & Robinson, London, 2013. * Elkington, E.: The Zeronauts. Breaking the sustainability barrier. Routledge, London, 2012. * Gesang, B. (Hrsg.): Kann Demokratie Nachhaltigkeit? Springer VS Wiesbaden, 2014. * Gilding, P.: The great disruption. Bloomsbury Press, New York, 2011. * Gleich, R., Bartels, P., Breisig, V. (Hrsg.): Nachhaltigkeitscontrolling. Haufe-Lexware, Freiburg, 2012. * Goleman, D.: Ecological Intelligence. The coming age of radical transparency. Penguin Books, London, 2010. * Porritt, J.: The world we made. Phaidon Press, London, 2013. * Strahlmann, V.: Lernziel: Ökonomie der Nachhaltigkeit. Oekom Verlag München, 2008.

2.12 CSR and Compliance Management/CSR and Compliance Management

Module-No. and Title	2.12 CSR and Compliance Management / <i>CSR and Compliance Management</i>							
Lecturer	Prof. Dr. Georg Stephan Barfuß/ Dr. Christian Kühl							
Language	English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, blocked lecture. It is offered in the winter semester.							
Parts of the Module	2.12 CSR and Compliance Management / <i>CSR and Compliance Management</i>							
Learning Methods	The teaching method is a blocked lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. It is recommended to have passed the course 2.11 Sustainability Management. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This course is specific to the B.A. International Management							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Oral exam 15 min.							
Weighting for the composition of the final grade	3%							
Objective	<p>The students</p> <ul style="list-style-type: none"> * know the concept of CSR and are able to explain the theoretical background to the concept. * are able to embed the CSR concept into the framework of sustainable development in general and business administration in particular. * know the shareholder and the stakeholder approach and have formed their own idea of what a business is there for and what place it takes in society. * are able to work with the basic concepts of sustainability controlling and understand the most important key performance indicator (KPI) in that respect. * are able to relate their theoretical knowledge to practical case studies and form an opinion on the CSR activities of companies. * know the concept of compliance and are able to comprehend compliance as a major issue when doing business globally. * understand how compliance influenced by law and company regulations is linked to the ethical behavior of each individual and how they can act accordingly. 							
Content	<ul style="list-style-type: none"> * CSR and the theory of business administration: contradiction in terms? * Is business part of society or “is the business of business business”? * Definition of CSR and relation to the concept of sustainability/sustainable development * Shareholder vs. Stakeholder approach * The four theories of CSR, or: why business should try to do good * Is there a “business case” for CSR? * Sustainability Controlling: green controlling and other measurement techniques 							

	<ul style="list-style-type: none"> * How to implement CSR: examples/case studies from the automotive (and other) industry * Definition of compliance with an international scope * Perception of compliance in different countries and companies * Structure and concepts for corporate compliance * Compliance challenges when making business in a global environment 	
Literature	Mandatory	<p>CSR:</p> <ul style="list-style-type: none"> - Freeman, R. E. & Harrison, J. S. & Wicks, A. C. & Parmar, B. L. & DeColle, S. (2011): "Stakeholder Theory. The State of the Art.", Cambridge University Press, New York. <p>Compliance:</p> <ul style="list-style-type: none"> - John Crane; Compliance techniques; InThinking; 2014 - http://www.thinkib.net/psychology/page/676/compliance-techniques
	Optional	<p>CSR</p> <ul style="list-style-type: none"> - German only: - Pufe, I. (2012): Nachhaltigkeit. UVK Lucius Konstanz und München - Weber, J. / Johannes, G. / Janke, R. / Mack S. (2012): Nachhaltigkeit und Controlling, Advanced Controlling Band 80, Wiley-Verlag, Weinheim. - English: - Handy, C. (2003): What's a Business For? In: Harvard Business Review on Corporate Responsibility (2003) - Werbach, A. (2009): "Strategy for Sustainability. A Business Manifesto." Harvard Business Press, Boston. <p>Compliance</p> <ul style="list-style-type: none"> - Ernst & Young: 2014 Global Fraud Survey; Overcoming compliance fatigue; Reinforcing the commitment to ethical growth; 13th Global Fraud Survey http://www.ey.com/GL/en/Services/Assurance/Fraud-Investigation---Dispute-Services/EY-reinforcing-the-commitment-to-ethical-growth - REPORT FROM THE COMMISSION TO THE COUNCIL AND THE EUROPEAN PARLIAMENT; EU ANTI-CORRUPTION REPORT; Brussel; 2014 http://ec.europa.eu/dgs/home-affairs/e-library/documents/policies/organized-crime-and-human-trafficking/corruption/docs/acr_2014_en.pdf Thomas R. Fox, The Five Essential Elements of a Corporate Compliance Program-Part II; 2012 http://tfoxlaw.wordpress.com/2012/09/09/the-five-essential-elements-of-a-corporate-compliance-program-part-ii/ Thomas R. Fox, The Five Essential Elements of a Corporate Compliance Program-Part I; 2012 http://tfoxlaw.wordpress.com/2012/09/07/the-five-essential-elements-of-a-corporate-compliance-program-part-i/ EnBW Energie Baden-Württemberg AG; EnBW Group; Code of Conduct; 2011 https://www.enbw.com/media/investoren/docs/corporate-governance/code-of-conduct.pdf Esther Versluis; Compliance Problems in the EU; What potential role for agencies in securing compliance? Department of Political Science; European Studies, 2004 http://regulation.upf.edu/ecpr-05-papers/eversluis.pdf

2.13 Schwerpunkt: International Industries/Major: International Industries

2.13.1.1. International Automotive Management I/International Automotive Management I

Module-No. and Title	2.13.1.1. International Automotive Management I / <i>International Automotive Management I</i>							
Lecturer	Prof. Dr. Harry Wagner, Ms. Barbara Koch							
Language	German / English							
Kind of the Module	Compulsory module for the selected major							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.							
Parts of the Module	2.13.1.1. International Automotive Management I / <i>International Automotive Management I</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This course is recommended to be taken before or along with 2.13.1.2 International Automotive Management II							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Written exam 90 min.							
Weighting for the composition of the final grade	4%							
Objective	<p>The students will</p> <ul style="list-style-type: none"> - gain an understanding regarding the automotive industry structure, current issues, industry trends as well as industry challenges and will have a broad overview on automotive core competencies - understand effective leadership and management skills with respect to special issues surrounding the automotive industry - learn to research, organize, evaluate, synthesize and analyze financial and economic information for business decision making purposes - be introduced into project problem resolution processes by applying structured approaches for logic writing and thinking 							
Content	<p>This business management course with applied focus on the automotive industry covers the following contents:</p> <ul style="list-style-type: none"> - Automotive markets and structure of domestic and global automotive industry - Technical basics of automotive products and industry/ technology trends - Process model and core processes in the automotive supply chain - Product manufacturing, procurement and logistics in the automotive industry - Product development and advanced engineering in the automotive industry - Marketing and sales in the automotive industry - Characteristics of financial management in the automotive industry - Future mobility concepts and trends 							

Literature	Mandatory	Gobetto, M: Operations Management in Automotive Industries: From Industrial Strategies to Production Resources Management, through the Industrialization Process and Supply Chain to Pursue Value Creation; Springer; Wiesbaden; 2014.
	Optional	<ul style="list-style-type: none"> - Morgan, J.M./ Liker, J.K.: The Toyota Product Development System – Integrating People, Process and Technology; Productivity Press; New York; 2006. - Shingo, S.: A Study of the Toyota Production System from an Industrial Engineering Viewpoint; Productivity Press; New York; 1989. - Womack, J.P./ Jones, D.T./ Roos, D.: The Machine that Changed the World; Free press; New York; 1990. - Kaplan, L./ Smolkin, A.: Is Automotive Industry Dead – or just stuck? – Future Innovation for New Leaders in Car Transportation – Future Mapping Series Vol. II; Lulu; 2009. - Minto, B.: The Pyramid Principle: Logic in Writing and Thinking, Prentice Hall; London; 3rd edition 2002.

2.13.1.2. International Automotive Management II/International Automotive Management II

Module-No. and Title	2.13.1.2. International Automotive Management II / <i>International Automotive Management II</i>							
Lecturer	Prof. Dr. Harry Wagner							
Language	German / English							
Kind of the Module	Compulsory module for the selected major							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester.							
Parts of the Module	2.13.1.2. International Automotive Management II / <i>International Automotive Management II</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	This course is recommended to be taken along with 2.13.1.1 International Automotive Management I							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Seminar paper and presentation							
Weighting for the composition of the final grade	4%							
Objective	<p>By working through several industry examples and case studies students will:</p> <ul style="list-style-type: none"> - apply structured approaches for logic writing and thinking - be able to analyze and apply business administration principles based on current and future trends in the automotive industry - be able to utilize effective leadership and management skills with respect to special issues surrounding the automotive industry - research, organize, evaluate, synthesize and analyze financial and economic information for business decision making purposes - know how to analyze automotive core processes and prepare proposals for process improvement by applying structured problem resolution approaches - in groups of 2-4 provide a seminar paper on an elective topic and present results 							
Content	<p>This business management course with applied focus on the automotive industry deepens the following contents by working through industry case studies:</p> <ul style="list-style-type: none"> - Automotive markets and structure of domestic and global automotive industry - Technical basics of automotive products and industry/ technology trends - Process model and core processes in the automotive supply chain - Product manufacturing, procurement and logistics in the automotive industry - Product development and advanced engineering in the automotive industry - Marketing and sales in the automotive industry 							

		<ul style="list-style-type: none"> - Characteristics of financial management in the automotive industry - Future mobility concepts and trends
Literature	Mandatory	Gobetto, M: Operations Management in Automotive Industries: From Industrial Strategies to Production Resources Management, through the Industrialization Process and Supply Chain to Pursue Value Creation; Springer; Wiesbaden; 2014.
	Optional	<ul style="list-style-type: none"> - Morgan, J.M./ Liker, J.K.: The Toyota Product Development System – Integrating People, Process and Technology; Productivity Press; New York; 2006. - Shingo, S.: A Study of the Toyota Production System from an Industrial Engineering Viewpoint; Productivity Press; New York; 1989. - Womack, J.P./ Jones, D.T./ Roos, D.: The Machine that Changed the World; Free press; New York; 1990. - Kaplan, L./ Smolkin, A.: Is Automotive Industry Dead – or just stuck? – Future Innovation for New Leaders in Car Transportation – Future Mapping Series Vol. II; Lulu; 2009. - Minto, B.: The Pyramid Principle: Logic in Writing and Thinking, Prentice Hall; London; 3rd edition 2002.

2.13.2.1. Green Technologies I / Green Technologies I

Module-No. and Title		2.13.2.1. Green Technologies I / <i>Green Technologies I</i>						
Lecturer		Dr. Christoph Trinkl						
Language		English						
Kind of the Module		Compulsory module for the selected major						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module		2.13.2.1. Green Technologies I / <i>Green Technologies I</i>						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		This course is recommended to be taken before or along with 2.13.2.2 Green Technologies II						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Written exam 90 min.						
Weighting for the composition of the final grade		4%						
Objective		<p>Students will be able to</p> <ul style="list-style-type: none"> - evaluate today's energy situation regarding heat and electricity as well as the potential of renewable energy for future energy supply, - evaluate fossil fuels and their impact on the climate, - understand European and German energy and climate protection politics and legislation, - understand technological options of heat and power generation from renewable energy sources through solar, biogas, solid biofuels, water power and wind power, - evaluate the significance of energy consumption and renewable energy applications for industry and understand strategic approaches to sustainable energy use from a technological, environmental and economic point of view. 						
Content		<ul style="list-style-type: none"> - Global and national energy demand and supply, fossil fuels and nuclear energy, energy consumption and climate change - Overview on energy industry and energy politics/ legislation - Renewable energy use on a national and a global scale - Renewable energy technologies: Solar-thermal energy and photovoltaics, bioenergy, wind power, water power - Energy management in industry 						
Literature		Mandatory						
		<ul style="list-style-type: none"> - Quaschnig, V.: Renewable energy and climate change, Chichester: Wiley, 2010 - Kreith, F. (ed.): Principles of sustainable energy systems, 2nd ed., Boca Raton, Fla.: CRC Press, 2014 						
		Optional						
		Following literature for further reference will be announced during class						

2.13.2.2. Green Technologies II / Green Technologies II

Module-No. and Title		2.13.2.2. Green Technologies II / <i>Green Technologies II</i>						
Lecturer		Dr. Ulrike Baumgärtner						
Language		German						
Kind of the Module		Compulsory module for the selected major						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the summer semester.						
Parts of the Module		2.13.2.2. Green Technologies II / <i>Green Technologies II</i>						
Learning Methods		The teaching method is a weekly lecture with exercise.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		This course is recommended to be taken along with 2.13.2.1 Green Technologies I						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Seminar paper and presentation						
Weighting for the composition of the final grade		4%						
Objective		- The students comprehend green technologies as key technologies as well as cross over technologies which play major roles in different sectors and act as growth enablers nationally as well as internationally.						
Content		<ul style="list-style-type: none"> - Environment and climate protection - Recycling-based economy and resource management - Key technologies, e.g. biotechnology, nanotechnology, environmental protection law, principles of environmental economics, environmental value 						
Literature	Mandatory	<ul style="list-style-type: none"> - Förstner, Ulrich: Umweltschutztechnik. 8. Auflage, Springer-Verlag Heidelberg, Dordrecht, London, New York, 2012 - GreenTech made in Germany 4.0. Umwelttechnologie-Atlas für Deutschland. URL http://www.greentech-made-in-germany.de/fileadmin/user_upload/greentech_atlas_4_0_bf.pdf Stand: 30.01.2015 						
	Optional	<ul style="list-style-type: none"> - Bilitewski, Bernd; Härdtle, Georg: Abfallwirtschaft: Handbuch für Praxis und Lehre. 4. Auflage, Springer Vieweg, Heidelberg, 2013 						

2.13.3.1 International Retail Management I / *International Retail Management I*

Hinweis: Die Kurse werden aus dem Fächerpool der Studiengänge IHM und IRM angeboten. Detaillierte Modulbeschreibungen finden Sie im Modulhandbuch des jeweiligen Studiengangs.

Please note: The following courses will be offered from the study programmes Internationales Handelsmanagement and International Retail Management. Detailed course descriptions can be viewed in the module guide of the respective study programme.

Module-No. and Title	2.13.3.1. International Retail Management I / <i>International Retail Management I</i>							
Lecturer	Depending on the selected course; please see module guide of B.A. "International Retail Management" and B.A. "Internationales Handelsmanagement" for further information.							
Language	German / English							
Kind of the Module	Compulsory module for the selected focus							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester. (Exeptions may occur due to the shift in study programe of B.A. International Retail Management, please see the respective module guide for further information)							
Parts of the Module	2.13.3.1. International Retail Management I / <i>International Retail Management I</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. The module is recommended to be passed along with the module 2.9 International trade and sales. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	The course will be offered from the study programmes Internationales Handelsmanagement and International Retail Management. Detailed course descriptions can be viewed in the module guide of the respective study programme.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Written exam 90 min.							
Weighting for the composition of the final grade	4%							
Objective	The students have deepened their knowledge in the field of international retail management in the context of strategic planning, marketing, controlling or real estate management. They know the corresponding tools in the specific field and are able to apply them in practice.							
Content	<i>Choice of one of the following courses:</i> <ul style="list-style-type: none"> - Strategisches Handelsmanagement / <i>Strategic Retail Management</i> - Multi-Channel Management and Pricing - Handelslogistik / <i>Retail Logistics</i> - Handelscontrolling / <i>Retail Controlling</i> - Standort-, Immobilien- und Facility Management / <i>Real Estate and Facility Management</i> 							

		- Einkaufs- und Beschaffungsmanagement / <i>Purchase and Supply Chain Management</i> For further details see module guide of the B.A. IRM or IHM for the respective course
Literature	Mandatory	See module guide of the B.A. IRM or IHM for the respective course
	Optional	See module guide of the B.A. IRM or IHM for the respective course

2.13.3.2. International Retail Management II / *International Retail Management II*

Hinweis: Die Kurse werden aus dem Fächerpool der Studiengänge IHM und IRM angeboten. Detaillierte Modulbeschreibungen finden Sie im Modulhandbuch des jeweiligen Studiengangs.

Please note: The following courses will be offered from the study programmes Internationales Handelsmanagement and International Retail Management. Detailed course descriptions can be viewed in the module guide of the respective study programme.

Module-No. and Title	2.13.3.2. International Retail Management II / <i>International Retail Management II</i>							
Lecturer	depending on the selected course; please see module guide of B.A. International Retail Management for further information							
Language	German / English							
Kind of the Module	Compulsory module for the selected focus							
Duration / Frequency	This module is a one-semester, weekly lecture. It is offered in the summer semester. (Exeptions may occur due to the shift in study programe of B.A. International Retail Management, please see the respective module guide for further information)							
Parts of the Module	2.13.3.2. International Retail Management II / <i>International Retail Management II</i>							
Learning Methods	The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. The module is recommended to be passed after or along with the module 2.9 International trade and sales. An in-depth study of literature is highly recommended.							
Usability of the module for this or for other study programmes	The course will be offered from the study programmes Internationales Handelsmanagement and International Retail Management. Detailed course descriptions can be viewed in the module guide of the respective study programme.							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	SU/Ü	4	5	46h		79h	125h	
Method of assessment / Requirements for Credit Points	Seminar paper and presentation							
Weighting for the composition of the final grade	4%							
Objective	The students have deepened their knowledge in the field of international retail management in the context of brand strategy, retail logistics or e-commerce. They know the corresponding tools in the specific field and are able to apply them in practice.							
Content	<i>Choice of one of the following courses:</i> - Marken und Kommunikationsmanagement / <i>Brand Management</i> - Sortiments- und Servicemanagement / <i>Range and Service Management</i> - E-Commerce und und Neue Medien / <i>E-commerce and New Media</i> For further details see module guide of the B.A. IRM or IHM for the respective course							
Literature	Mandatory	See module guide of the B.A. IRM or IHM for the respective course						

	Optional	See module guide of the B.A. IRM or IHM for the respective course
--	-----------------	---

2.14 Internationales Projekt/*International Project*

Module-No. and Title		2.14 Internationales Projekt / <i>International Project</i>						
Lecturer		Prof. Dr. Peter Augsdörfer						
Language		English						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		2.14 Internationales Projekt / <i>International Project</i>						
Learning Methods		The student work together in groups to solve a practical programm. The lecturer will support the students by giving feedback when achieving certain milestones. The students are encouraged to perform self-study work of literature if needed and to come to individual solution which work best for their group.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section. Knowledge beyond the university entrance qualification is not required. An in-depth study of literature is highly recommended.						
Usability of the module for this or for other study programmes		The module may be equal to the project in B.A. Business Administration if an international focus is given.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	4	5	46h		79h	125h
Method of assessment / Requirements for Credit Points		Seminar paper and presentation						
Weighting for the composition of the final grade		4%						
Objective		<p>The students will be able to:</p> <ul style="list-style-type: none"> * Define and describe common project management terminology * Use general project management tools to coordinate a team and document the progress of a project * Avoid common cultural pitfalls and mistakes in managing projects * Define their role in the global project management process * Present key project data to an international audience <p>This course develops a foundation of concepts and solutions that supports the planning, scheduling, controlling, resource allocation, and performance measurement activities required for successful completion of an international project.</p>						
Content		<p>The students work together in an international project. The aim is to learn and apply the following project management aspects and apply them in practice:</p> <ul style="list-style-type: none"> * Project management tools, methods and techniques * Running and coordinating an interdisciplinary and international project * Planning, scheduling, resource allocation, making decisions * Realisation and controlling * Regulation and performance measurement activities * Visualisation and communication * Conflict management * Case studies 						
Literature	Mandatory	Depending on the project. General project management literature is highly recommended.						
	Optional	Following literature for further reference will be announced during class						

2.15. Internationales Unternehmensplanspiel und Seminar/*International Business Simulation and Seminar*

Module-No. and Title	2.15. Internationales Unternehmensplanspiel und Seminar / <i>International Business Simulation and Seminar</i>							
Lecturer	2.15.1 Prof. Dr. Peter Augsdörfer / Jana Keller / Florian Gaspar 2.15.2 Prof. Dr. Michael Jünger/ Prof. Dr. Bernd Scheed / <u>Prof. Dr. Karin Schmidt</u> / Prof. Dr. Harry Wagner							
Language	German / English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is a one-semester, blocked seminar. It is offered in the winter semester. 2.15.2 is also offered in summer.							
Parts of the Module	2.15.1. Internationales Unternehmensplanspiel / <i>International Business Simulation</i> 2.15.2. Internationales Vertiefungsseminar / <i>Revision of International Business Theory</i>							
Learning Methods	2.15.1 The teaching method is a lecture with exercise, using a computer-based business simulation. 2.15.2 The teaching method is a lecture with high self study component where students have to prepare specific topics of international importance as well as case studies on their own.							
Prerequisite for Attendance	2.15.1. The students need at least 42 ECTS of the first study section to take classes of the second study section. 2.15.2. see above + - Compulsory modules: 1.1. Principles of Business Administration - Compulsory modules: 1.3 Quantitative Methods - Compulsory modules: 2.3 Taxes, 1.5 Accounting and 2.2 Finance - Compulsory modules: 2.1 Marketing, 1.7 Supply Chain Management and 2.4 International HR							
Usability of the module for this or for other study programmes	None							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	Ü / S	7	9 From SPO WS 14/15 on 10	55	-	170 from SPO WS 14/15 on 195	225 from SPO WS 14/15 on 250	
Method of assessment / Requirements for Credit Points	2.15.1. Game results and presentation of steps and strategies. Full attendance required. <i>Please note: as the seminar requires a minimum number of participants which is due to technical reasons of the simulation, a revision or reexamination cannot be offered in the summer term.</i> 2.15.2. Oral exam 15-30 min.							
Weighting for the composition of the final grade	6%							
Objective	2.15.1. The students will be able to - understand thoroughly a global value chain process							

	<ul style="list-style-type: none"> - experience the impact of positioning and strategic management on success - to interpret the factors influencing growth, sales, product development, production and finance - find out how to realize and control international economic connections - read and analyze budgets and reports as well as understand the financial structure of the global company - understand intercultural communication skills, team work, and work delegation <p>2.15.2. The students</p> <ul style="list-style-type: none"> - know the principles and instruments of business administration in an international context and decision-making processes - have a basic understanding of entrepreneurial thinking - are able to use and classify the instruments within a holistic approach - are able to discuss and evaluate their knowledge in case studies 				
Content	<p>2.15.1. The business simulation (TOPSIM going global) has a global context. It is a sophisticated, computerized business simulation game. Together with fellow players, students simulate a management team, which is responsible for running a business in the washing machine industry. The objective of the game is to train students is to acquire general management skills combined with cultural elements of an imaginary international corporation.</p> <p>2.15.2. The course is a cap stone seminar of the entire study program. Therefore, the key content is to review the key learning elements of the complete study program, such as:</p> <ul style="list-style-type: none"> - International management - Goal setting and strategic management - Decision making - Functions across as well as along the value chain such as logistics, marketing, controlling, HR and leadership etc. <ul style="list-style-type: none"> - Introductory course on Oct. 9th or March 18th is mandatory and will include a set up on how to prepare for the exam; the oral exams will take place on July 1st 2016. 				
Literature	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td data-bbox="360 1424 531 1977" style="text-align: center; vertical-align: middle;">Mandatory</td> <td data-bbox="531 1424 1402 1977"> <p>For 2.15.1:</p> <ul style="list-style-type: none"> - Simulation Game Handbook (will be provided) <p>For 2.15.2:</p> <ul style="list-style-type: none"> - Thommen, Achleitner (2009), Allgemeine Betriebswirtschaftslehre, 6. Auflage, Gabler. - Vahs, Schäfer-Kunz (2012), Einführung in die Betriebswirtschaftslehre, 6. Auflage, Schäffer-Poeschel. - Jung (2009), Allgemeine Betriebswirtschaftslehre; 11. Auflage; Oldenbourg. - Hill (2010), International Business: Competing in the Global Marketplace, 8th edition, Mcgraw-Hill Higher Education - Daniels, Radebaugh, Sullivan (2012), International Business, 14th edition, Prentice Hall - Lecture material of "International Management and BWL Basics" - Specific case studies which will vary from semester to semester; they will include selected articles from The Economist </td> </tr> <tr> <td data-bbox="360 1977 531 2045" style="text-align: center; vertical-align: middle;">Optional</td> <td data-bbox="531 1977 1402 2045"> <p>Following literature for further reference will be announced during class</p> </td> </tr> </table>	Mandatory	<p>For 2.15.1:</p> <ul style="list-style-type: none"> - Simulation Game Handbook (will be provided) <p>For 2.15.2:</p> <ul style="list-style-type: none"> - Thommen, Achleitner (2009), Allgemeine Betriebswirtschaftslehre, 6. Auflage, Gabler. - Vahs, Schäfer-Kunz (2012), Einführung in die Betriebswirtschaftslehre, 6. Auflage, Schäffer-Poeschel. - Jung (2009), Allgemeine Betriebswirtschaftslehre; 11. Auflage; Oldenbourg. - Hill (2010), International Business: Competing in the Global Marketplace, 8th edition, Mcgraw-Hill Higher Education - Daniels, Radebaugh, Sullivan (2012), International Business, 14th edition, Prentice Hall - Lecture material of "International Management and BWL Basics" - Specific case studies which will vary from semester to semester; they will include selected articles from The Economist 	Optional	<p>Following literature for further reference will be announced during class</p>
Mandatory	<p>For 2.15.1:</p> <ul style="list-style-type: none"> - Simulation Game Handbook (will be provided) <p>For 2.15.2:</p> <ul style="list-style-type: none"> - Thommen, Achleitner (2009), Allgemeine Betriebswirtschaftslehre, 6. Auflage, Gabler. - Vahs, Schäfer-Kunz (2012), Einführung in die Betriebswirtschaftslehre, 6. Auflage, Schäffer-Poeschel. - Jung (2009), Allgemeine Betriebswirtschaftslehre; 11. Auflage; Oldenbourg. - Hill (2010), International Business: Competing in the Global Marketplace, 8th edition, Mcgraw-Hill Higher Education - Daniels, Radebaugh, Sullivan (2012), International Business, 14th edition, Prentice Hall - Lecture material of "International Management and BWL Basics" - Specific case studies which will vary from semester to semester; they will include selected articles from The Economist 				
Optional	<p>Following literature for further reference will be announced during class</p>				

2.16. Wahlpflichtmodule: Fachkompetenzen/*Electives: Business competences*

The FW courses (*frei wählbare Kurse*) are common with B.A. Business Administration. Only subjects listed in the module guide can be chosen. **The modul guide is updated each term.** Alternatively students can choose subjects from host universities during their term abroad based on the learning agreement. Students can not demand that always all FW courses are offered each term. Moreover, FW courses can be cancelled due to the lack of a sufficient number of participants.

Im SS 2016 werden folgende FW-Fächer angeboten. Die Modulbeschreibungen können Sie im **Modulhandbuch Betriebswirtschaft** (hinterlegt in Moodle) einsehen.

The following FW-courses are offered during SS 2016. Descriptions can be observed in the module guide of the B.A. Business Administration.

1	Arbeitnehmerbesteuerung
2	Arbeitsrecht
3	Angewandte Marktforschung
4	Corporate Crime
5	Digital Services
6	EU Geldpolitik
7	Existenzgründung und Gründungscoaching
8	Grundlagen der Wirtschaftspsychologie
9	Immobilienmanagement
10	Online Marketing und Social Media
11	Grundlagen der Organisationsentwicklung
12	Produktionsorganisation
13	Projekt Schanzer Racing Electric
14	Ressourcenwirtschaft
15	Successful Negotiations in a Global World
16	Einführung in die stat. Datenanalyse nach SPSS
17	Technology Management (in englischer Sprache)

Or you can choose a course offered by the Virtuelle Hochschule Bayern. Please contact your Studiengangleiter in advance.

2.17 Wahlpflichtmodule: Sozialkompetenzen/*Electives: Social competences*

*The SW courses are common with B.A. Business Administration. Only courses listed in the module guide can be chosen. **The modul guide is updated each term.** Alternatively students can choose courses from host universities during their term abroad based on the learning agreement. Students can not demand that always all SW courses are offered each term. Moreover, SW courses can be cancelled due to the lack of a sufficient number of participants.*

Im SS2016 werden folgende SW-Fächer angeboten. Die Modulbeschreibungen können Sie im **Modulhandbuch Betriebswirtschaft** (hinterlegt in Moodle) einsehen.

Hinweis: Vor allem können Sie nicht grundlegende Kurse in Sprachen wählen, die Sie bereits als Elective Foreign Language I - IV belegt haben (z.B. Elective Language = Chinesisch, dann darf nicht Kurs Chinesisch 1-3 gewählt werden).

Aufbauende Sprachkurse zu Erweiterung des Wissens sind möglich, d.h. Kurs 9 (HSK Chinesisch) und Kurs 10-11 (Wirtschaftsspanisch) sind möglich.

The following SW-courses are offered during the SS 2016. Descriptions can be viewed in the module guide of the B.A. Business Administration.

Please **note:** It is not allowed to choose the same foreign language one has chosen as Elective Foreign Language (e.g. Elective Foreign language = Chinese → No. 1 is not allowed).

Expection: No. 9 as well as No. 10 and 11 require the knowledge of the respect. Electives Languages I-IV, so they may be chosen correspondingly.

1	Chinesisch 1
2	Biographie, Orientierung, Sinn
3	Moderationstechnik
4	Nonverbale Kommunikation
5	Zusammenarbeit im Team
6	Erfolgreiches Selbstmanagement im freien Wettbewerb
7	European Union
8	Projekt zur Sozialkompetenz (SW)
9	HSK-Vorbereitungskurs
10	Spanisch B1
11	Spanisch B2

Or you can choose a course offered by the Virtuelle Hochschule Bayern. Please contact your Studiengangleiter in advance.

2.17 HSK-Vorbereitungskurs

Module-No. and Title		HSK-Preparation Course						
Lecturer		Mrs. Jing Chen						
Language		Chinese						
Kind of the Module		Optional						
Duration / Frequency		This module is a one-semester, weekly lecture. It is offered in the winter semester.						
Parts of the Module		-						
Learning Methods		The teaching method is a weekly lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		Chinese I-IV						
Usability of the module for this or for other study programmes		The course will be offered as an Elective for students who took the Chinese classes Elective I-IV. It is a preparation for the HSK-Test.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		SU/Ü	2	3	46h	-	29h	75h
Method of assessment / Requirements for Credit Points		Written exam 90 min. Acquisition of HSK Level III certificate by an official established HSK centre for testing						
Weighting for the composition of the final grade		3%						
Objective		Achievement of HSK Level III						
Content		Structured and comprehensive preparation for HSK test (level III) with exercises of listening, reading and writing. Workload: 600 vocabs as well as characters and relating grammar.						
Literature	Mandatory	Past official HSK tests						
	Optional	Vorbereitung HSK-Prüfung (HSK 3), Hefei Huang und Dieter Ziethen, Hefei Huang Verlag GmbH, 2012, ISBN: 978-3-940497-41-3						

2.18 Bachelor Arbeit/*Bachelor Thesis*

2.18.1 Seminar zur Bachelorarbeit/*Seminar Bachelor Thesis*

Module-No. and Title		2.18.1 Seminar zur Bachelorarbeit / <i>Seminar Bachelor Thesis</i>						
Lecturer		Prof. Dr. Karin Schmidt, Antje Köhler (Bibliothek)						
Language		German						
Kind of the Module		Compulsory module						
Duration / Frequency		This module is a one-semester, blocked seminar. It is offered in the winter semester.						
Parts of the Module		2.18.1 Seminar zur Bachelorarbeit / <i>Seminar Bachelor Thesis</i>						
Learning Methods		The teaching method is a blocked lecture with exercise. The lecture provides an overview and students can apply their skills in the exercises consisting of tasks and case studies. Apart from that, they are required to solve problems by themselves and/or as part of a group in preparation for their next lecture.						
Prerequisite for Attendance		The students need at least 42 ECTS of the first study section to take classes of the second study section.						
Usability of the module for this or for other study programmes		none						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		S	2	2	23h		27h	50h
Method of assessment / Requirements for Credit Points		Attendance required LN – Written report 8-10 pages, pass/non-pass basis						
Weighting for the composition of the final grade		None						
Objective		<p>The students</p> <ul style="list-style-type: none"> * know the basics of scientific methods and can apply them accordingly * are able to use research methods to find relevant information for academic study and career * know the principles of citation/reference styles for in-text references and reference lists * are able to apply the tools and functions of the „Citavi“ reference programme * are able to write an exposé in order to structure their bachelor thesis 						
Content		<p>Based on a theme, students work in small teams, and develop strategies of information retrieving and train the most important research tools for their area of expertise.</p> <ul style="list-style-type: none"> * Ways of scientific publishing * Methodology of information retrieval * Course of a systematic and goal-oriented research * The most important instruments for the field: <ul style="list-style-type: none"> - Library Catalogs - Interlibrary loan - Scientific Databases <p><i>Academic research:</i></p> <ul style="list-style-type: none"> - Citation systems - Bibliography - reference management 						
Literature	Mandatory	Guide to scientific works and bachelor thesis available on moodle.						
	Optional	Following literature for further reference will be announced during class						

2.18.2 Bachelorarbeit/Bachelor Thesis

Module-No. and Title	2.18.2 Bachelorarbeit / <i>Bachelor Thesis</i>							
Lecturer	Free choice							
Language	German/English							
Kind of the Module	Compulsory module							
Duration / Frequency	This module is offered in both winter and summer semester.							
Parts of the Module	2.18.2 Bachelorarbeit / <i>Bachelor Thesis</i>							
Learning Methods	Scientific work which has to be done by the students either together with a company or on a theoretical basis. The lecturer will guide the student on its way by offering advice and feedback. The structuring and writing is to be done by the student on its own to show his qualification of self structuring, time management, thorough working, problem detection and solution as well as communication skills.							
Prerequisite for Attendance	The students need at least 42 ECTS of the first study section to take classes of the second study section. Successful attendance of 2.18.1. "Seminar Bachelor Thesis". The advanced practical study semester has to be successfully completed. It is recommended to prepare the bachelor thesis at the end of the study programme.							
Usability of the module for this or for other study programmes	none							
Workload	Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total	
	BA	-	12	-	-	300	300	
	The time frame of 5 months for writing the bachelor thesis is applicable for a thesis which is done simultaneously with the designated workload of the study program in the respective semester.							
Method of assessment / Requirements for Credit Points	Bachelor thesis							
Weighting for the composition of the final grade	15%							
Objective	Working on the bachelor thesis, the student * demonstrates the ability to work in a truly scientific mode e.g. structuring the problem, finding solutions via different channels such as literature etc. * applies his knowledge and experiences successfully to real world problems in a global context * writes a thesis within a given time frame							
Content	The thesis should preferably relate to practical problems of international companies. The preparation of the thesis is supervised and evaluated by a professor of your choice. The thesis can be written in German or in English language after consultation of the supervising professor. The thesis should reflect a workload of approximately 300 hours. The time period of exclusively working on the Bachelor Thesis should not be more than two months in total. The maximum time period is five months. The usual scope of a bachelor's thesis is approximately 60,000 characters including spaces (one-sided, ± 10%). This is the equivalent of approximately 60 pages of pure text (without contents, figures, bibliography, etc., including tables and figures). Details regarding the Bachelor Thesis are available in Moodle: - Allgemeine Informationen der Business School https://moodle.thi.de/moodle/course/view.php?id=939 - Service Center Studienangelegenheiten							

		https://moodle.thi.de/moodle/course/view.php?id=1315
Literature	Mandatory	Own research
	Optional	Own research

2.2 Praktikum/ Internship

Module-No. and Title		2.2. Praktikum / <i>Internship</i>						
Lecturer		None						
Language		Foreign language						
Kind of the Module		Compulsory module						
Duration / Frequency		The module takes 20 weeks of time						
Parts of the Module		No lectures within this module						
Learning Methods		The learning method is a practical work and self studies						
Prerequisite for Attendance		Successful completion of the first study section and the basic internship plus 20 ECTS from the third and fourth semester.						
Usability of the module for this or for other study programmes		The internship has be passed before starting module 2.18.2 bachelor thesis.						
Workload		Course type (SU, Ü, prA,)	SWS	ECTS	Attendance	WBT	Self-studies	Total
		Pr		30	20 weeks			
Method of assessment / Requirements for Credit Points		Report, Business Certificate						
Weighting for the composition of the final grade		0,0%						
Objective		<p>The students</p> <ul style="list-style-type: none"> * Know the different business operating areas in international companies or equivalent organisations * Define and solve management tasks in an international context * Gain management experience * Are able to manage tasks as a graduate in business administration 						
Content		The advanced practical study semester is based on the basic internship as well as on the language skills and on the chosen focus. The students will spend 20 weeks in a company or organization. This time offers them getting an insight to different business operating areas through defining and solving management tasks. The students will achieve management skills that make them able to enter their own career.						
Literature	Mandatory	None						
	Optional	None						